PUBLIC/LEGAL NOTICE

The regular monthly Board meeting of the Lisle Library District (LLD) Board of Trustees will be held on March 17, 2021 at 7:00 pm in the Meeting Room of the Lisle Library District, 777 Front Street, Lisle, Illinois.

In accordance with Governor Pritzker's Executive Order 2020-43, all persons over the age of 2 who are medically able to tolerate a face covering (a mask or cloth face covering) must cover their nose and mouth when in the public space. Meeting attendees shall comply with social distancing guidelines and room arrangements. The Library also recognizes Governor Pritzker's most recent Executive Order No. 2021-05, which extends Executive Order No. 2020-07 as amended by 2020-33 and 2020-44, and the Government Emergency Administration Act No. 100-06-40, which suspends certain requirements of the Open Meetings Act, allowing Library Trustees to participate remotely. Public Comment Prior to the Meeting: Due to COVID-19 limitations, citizens may provide public comment via email: library@lislelibrary.org or via the USPS mail addressed to: Public Comment/Administration, 777 Front Street, Lisle, IL 60532, by 3:00 pm on the meeting day. Submitted comments will not be read aloud. Comments will be provided to the Board prior to the regular meeting and will become part of the meeting record.

Members of the public may participate remotely by using this link:

https://attendee.gotowebinar.com/register/8216334148362031117

Webinar ID: 761-247-315

Please follow the instructions provided in the confirmation email.

Public Comment for Those Attending Remotely: Please listen for instructions at the beginning of the meeting.

The LLD records all regular Board meetings. Any person who has a disability requiring accommodations to participate in this meeting should contact the Lisle Library during regular business hours within 48 hours before the meeting. Requests for a qualified interpreter require three working days advance notice.

LISLE LIBRARY DISTRICT BOARD MEETING March 17, 2021 - 7:00 p.m.

- 1. Roll call
- 2. Opportunity for visitors to speak
- 3. Assignments for reviewing monthly accounts payable
 - a. Secretary Swistak and Trustee Sullivan reviewed the February billings in March
 - b. Vice President Bartelli and Trustee Larson will review the March billings in April
- 4. Consent Agenda Action Required
 - a. Approve Minutes of the February 17, 2021 Board Meeting
 - b. Approve Minutes of the February 17, 2021 Executive Session
 - c. Acknowledge Treasurer's Report, 02/28/21, Investment Activity Report, 02/28/21, Current Assets Report, 02/28/21, Revenue Report, 02/28/21, and Expense Report, 02/28/21
 - d. Authorize Payment of Bills, 03/17/21
- 5. Unfinished Business
- 6. Committee Reports
 - a. Finance
 - b. Personnel/Policy
 - c. Physical Plant
- 7. Staff Reports
 - a. Director's Report
 - b. Assistant Director's Report
- 8. New Business
 - a. Preliminary FY21/22 Budget discussion
 - b. Approve LLD Policy 300: Library Cards Action Required Approval of LLD Policy 300: Library Cards.
 - c. Approve LLD Policy 670: Library Security Action Required

- Approval of LLD Policy 670: Library Security.
- d. Approve LLD Policy 315: Loan Periods Action Required Approval of LLD Policy 315: Loan Periods.
- e. Approve LLD Policy 902: Library Service and the Americans with Disabilities Act Action Required Approval of LLD Policy 902: Library Service and the Americans with Disabilities Act.
- f. Approve LLD Policy 430: Equity, Diversity, & Inclusion Action Required Approval of LLD Policy 430: Equity, Diversity, & Inclusion.
- g. Approve LLD Policy 665: Recordings: Photography, Audio, & Video at the LLD Action Required Approval of LLD Policy 665: Recordings: Photography, Audio, & Video at the LLD.
- 9. Opportunity for Trustee comments (five minutes)
 Bartelli, Duffy, Hummel, Larson, Norton, Sullivan, Swistak
- 10. Adjourn

LISLE LIBRARY DISTRICT BOARD MEETING February 17, 2021 - 7:01 p.m.

1. Roll call

Present:

Thomas Hummel - President (via GoToWebinar)

Marjorie Bartelli - Vice President (via GoToWebinar)

Jenny Norton - Treasurer (via GoToWebinar)

Emily Swistak - Secretary (via GoToWebinar)

Thomas Duffy - Trustee (via GoToWebinar)

Karen Larson - Trustee

Liz Sullivan - Trustee (via GoToWebinar)

Also present:

Tatiana Weinstein - Director

Beth McQuillan - Assistant Director

Chris Knight - Recording Secretary

Andrew Kim - PMA Securities LLC; Director, Public Finance (via GoToWebinar) [left the meeting at 7:47 p.m.] Bob Lewis - PMA Securities LLC; Senior Vice President, Managing Director-Public Finance (via GoToWebinar) [joined the meeting at 7:08 p.m., left the meeting at 7:47 p.m.]

Graham Harwood - CCS International Inc., Principal/Director (via GoToWebinar) [left the meeting at 9:34 p.m.] Don McKay - Sheehan, Nagle, Hartray Architects; Principle (via GoToWebinar) [left the meeting at 9:34 p.m.] Eric Penney - Sheehan, Nagle, Hartray Architects; Principle (via GoToWebinar) [left the meeting at 9:34 p.m.]

- 2. Opportunity for visitors to speak None
- 3. Assignments for reviewing monthly accounts payable
 - a. Vice President Bartelli and Trustee Duffy reviewed the January billings in February
 - b. Secretary Swistak and Trustee Sullivan will review the February billings in March
- 4. Consent Agenda Action Required
 - a. Approve Minutes of the January 20, 2021 Board Meeting
 - b. Approve Minutes of the February 3, 2021 Special Board Meeting
 - c. Acknowledge Treasurer's Report, 01/31/21, Investment Activity Report, 01/31/21, Current Assets Report, 01/31/21, Revenue Report, 01/31/21, and Expense Report, 01/31/21
 - d. Authorize Payment of Bills, 02/17/21

MOTION: Trustee Sullivan moved to approve the Consent Agenda. Trustee Duffy seconded. Roll Call Vote - All Aye. The motion passed.

- 5. Unfinished Business
 - a. Facility Options:
 - I. Preliminary Financial Sourcing Analysis discussion/PMA, CCS

Director Weinstein introduced Mr. Kim from PMA and stated that Mr. Lewis would be joining the meeting shortly. Mr. Kim presented a preliminary financial sourcing analysis.

Discussion: Treasurer Norton asked about a 75% threshold TIC rate. Mr. Kim provided clarification about the TIC rate. Treasurer Norton asked about a ratings increase. Mr. Kim provided additional clarification about increases. Trustee Duffy asked about contributions from the Special Reserve Fund. Mr. Kim provided example scenarios. Trustee Duffy asked for a recommendation regarding a Special Reserve balance. Mr. Kim suggested projecting additional projects for the next 5-6 years and to fund the Special Reserve Fund accordingly.

President Hummel stated that the current project will address renovations and repairs for at least the next decade and suggested to not retain as much in Special Reserve. Trustee Sullivan asked about the Library's cash flow. Mr. Kim explained that he had yet to evaluate cash flow. Mr. Lewis mentioned common high/low cash balance points.

Treasurer Norton mentioned the FQC report and asked about Special Reserve needs post-project. Mr. Lewis stated that PMA would work with the Library to determine the proper amounts. Director Weinstein mentioned possible intergovernmental agreements for future projects. President Hummel asked Mr. Kim to provide funding scenarios and a forecast for the project. Mr. Kim agreed to provide a comprehensive analysis for a future meeting.

Mr. Kim and Mr. Lewis left the meeting at 7:47 p.m.

II. Concept Review - discussion/SNH, CCS

Mr. McKay presented four building concepts that included parking diagrams.

Discussion: Board members and Director Weinstein discussed drop-off areas, sidewalk placement, dedicated teen space, elevator, public restrooms, meeting room location, parking spaces, landscaping near the entrance, roof schemes, mechanicals, and building materials.

President Hummel asked Board members to provide an opinion on the roofline choices and asked about a south east entrance concept. A majority of Board members preferred the flat roof concept and did not consider a south east entrance appealing.

Mr. McKay suggested that SNH would have general cost estimates to share at the next appropriate meeting. He stated that they would refine the designs per the evening's discussion.

Mr. McKay, Mr. Penney, and Mr. Harwood left the meeting at 9:34 p.m.

III. Capital Project Statement - discussion

Director Weinstein provided an overview of the draft Capital Project Statement.

Discussion: Secretary Swistak thanked Director Weinstein for the refinements to the draft. She stated that it needed no further adjustments. President Hummel asked Trustees if they agreed with the language in the Capital Project Statement. Board members agreed.

6. Committee Reports

- a. Finance Treasurer Norton stated that the Committee met on February 3rd to review RFP responses for a financial advisor. The full Board met immediately after the Committee meeting and approved the Committee's recommendation for a firm.
- b. Personnel/Policy Secretary Swistak stated the Committee would be meeting on Monday, March 8th at 7:00 p.m.
- c. Physical Plant Vice President Bartelli stated there was nothing to report and thanked Assistant Director McQuillan for the FQC review and update.

7. Staff Reports

Director Weinstein mentioned that the Library partnered with the Lisle Township Food Pantry, accepting non-perishable food donations from February 15th through February 24th. The Director stated that she was also asked to participate in an interview about mental health service systems that serve Lisle Township.

Trustee Sullivan asked Assistant Director McQuillan for clarification on some vendors that appeared within her report. Assistant Director McQuillan explained that various vendors provided quotes for potential service agreements. Trustee Sullivan asked about the connectivity issue at the last Board meeting. Director Weinstein stated it may have been a Wi-Fi anomaly or that it was something on the architect's end while presenting his design.

8. New Business

a. Approve Per Capita Grant - Action Required

MOTION: Trustee Larson moved to approve the Per Capita Grant application. Trustee Sullivan seconded.

Director Weinstein provided an explanation about the Per Capita Grant.

Roll Call Vote - All Aye. The motion passed.

President Hummel suggested to advance agenda items and go to the Opportunity for Trustee comments before Executive Session. There were no objections.

- Semi-annual review of executive session minutes Action Required
 Six month review of executive session minutes to release or to remain closed.
- c. Review of executive session recordings more than 18 months old Action Required Six month review of executive session recordings to retain or destroy.

9. Opportunity for Trustee comments (five minutes)

Vice President Bartelli asked if Trustees could get copies of the new building concepts. Director Weinstein stated she would forward copies to the Trustees. Vice President Bartelli stated that she appreciated the curbside pick-up option during the cold weather. Trustee Duffy mentioned that a friend had passed away due to COVID-19 and reminded the public to mask-up and wash hands. President Hummel mentioned he was pleased with several circulation statistics, mentioning Youth Services print and digital materials have increased circulation numbers. Treasurer Norton appreciated the staff's quick action to promote the license plate sticker renewal program on the Village's digital sign on Route 53. Trustee Sullivan mentioned that she

was very excited to conduct the renovation and appreciated everyone's commitment to the project. Secretary Swistak thanked Treasurer Norton for contribution to the discussion with the financial advisor and also thanked for the productive discussion with the architects. Secretary Swistak thanked Administration for continuing to offer curbside pick-up, providing PPE, and keeping staff safe.

10. Executive Session

MOTION: Treasurer Norton moved to go into Executive Session for 5 ILCS 120/2(c)(21): Discussion of minutes of meetings lawfully closed under this Act, whether for purposes of approval by the body of the minutes or semi-annual review of the minutes as mandated by Section 2.06. Trustee Larson seconded. Roll Call Vote - All Aye. The motion passed.

The Board voted to go into Executive Session at 9:49 p.m.

The Board came back into Open Session at 10:12 p.m.

MOTION: Trustee Duffy moved to release the following Executive Session minutes; June 17, 2020, July 15, 2020, August 12, 2020 #1, and August 12, 2020 #2. Trustee Larson seconded. Roll Call Vote - All Aye. The motion passed.

MOTION: Trustee Duffy moved to destroy the following Executive Session recordings more than 18 months old; February 13, 2019 and August 14, 2019. Trustee Sullivan seconded. Roll Call Vote - All Aye. The motion passed.

11.

Approved by

Adjourn
MOTION: Trustee Sullivan moved to adjourn the meeting. Trustee Duffy seconded.
Roll Call Vote - All Aye
The meeting adjourned at 10:15 p.m.
Recorded by
Chris Knight, Recording Secretary
Approved by the Board of Trustees on March 17, 2021.

Emily Swistak, Secretary of the LLD Board of Trustees

Treasurer's Report as of February 28, 2021

	Cash Balance	Financial	Financial
Fund Name	02/28/21	Assets %	Assets %
		W/ Spec Res	W/O Spec Res
Corporate	6,136,266.33	58.50%	93.37%
IMRF	263,484.17	2.51%	4.01%
FICA	172,032.89	1.64%	2.62%
Subtotals	6,571,783.39	62.65%	100.00%
Special Reserve	3,918,112.66	37.35%	0.00%
	10,489,896.05	100.00%	100.00%

Treasurer

Date

2/28/2021

INVESTMENT ACTIVITY

1						_	INTEREST						
Company	July	Aug	Sept	Oct	Nov	Dec	Jan	Feb	Mar	Apr	May	June	Total
MET	301.02	263.85	261.27	257.06	207.49	251.74	187 78	189 29					
Ehlers	0.04	0.54	1.57	3.20	0.01	0.67	0.27	200					1,914.00
Ehlers-Inv interest	2,306.97	8,365.93	4,264.31	20,960.51	2,951.80	1,239.45	1.702.99	5.031.12					0.32
Fifth Third Bank	613.76	578.91	557.08	580.15	523.37	500,05	462.21	383.39					46,623.08
Lisle Savings	193.47	181.21	162.77	148.16	143.47	91.44	73.51	74.77	_				4,130.32
Lisle CD 2635	273.62	175.54	170.00	175.80	170.26	176.06	176.20	159.26					1,000,00
Lisle CD 2669	147.88	147.97	143.29	136.89	125.24	148.35	148.85	92.88					1,4/0/4
L Funds	298.90	192.70	148.75	119.59	109.53	113.30	103.66	84.03					1,051.50
IS Bank-9853	30.82	31.85	31.85	30.82	31.85	30.83	31.85	31.85					251 73
US Bank-9370	1.36	0.45	0.45	0.43	0.45	0.44	0.45	0.45					4.48
TOTALS	4,167.84	9,938.95	5,741.34	22,412.61	4,263.47	2,552.33	2,882.27	6,047.06		354		P	58,005.87
nterest - Special Reserve Only	1,456.00	3,520.59	1,870.39	7,427.72	1,452.57	897.41	1,046.81	2,261.88					10 032 27
nterest - No Special Reserve Reflected	2,711.84	6,418.36	3,870.95	14,984.89	2,810.90	1,654.92	1,835.46	3,785.18					38,072.50
Totals	4,167.84	9,938.95	5,741.34	22,412.61	4,263.47	2,552.33	2,882,27	6.047.06		1			58 005 87

						Ź	NVESTMENTS	S					
	July	Aug	Sept	Oct	Nov	Dec	Jan	Feb	Mar	Apr	Mav	June	Total
Investment Maturities Investment Purchases	0.00	130,000.00	160,000.00	550,000.00	112,000.00	190,000.00	0.00	0.00					1,142,000.00
TOTALS	(116,000.00)	(116,000.00) 130,000.00 160,	160,000.00	550,000.00	112,000.00	190,000.00	,	z			-		1,026,000.00

CURRENT ASSETS AT FAIR MARKET VALUE February 28, 2021

							-	Fair Market	
								Value on 2/28/21	
Checking Accounts Fifth Third Operating Acct Fifth Third Financial Now acct Fifth Third Financial-petty cash US Bank E commerce					1.60%		*	\$36,957.76 \$3,257,605.86 \$400.00 \$26,688.47 \$54,155.98 \$3,375,808.07	
Money Markets Lisie Savings Bank IMET The Illinois Funds					2.33%		,	\$206,789.19 \$962,649.80 \$1,430,375.14 \$2,589,814.13	
Restricted Cash-IMET								\$14,571.02	
Ehlers investments								\$6,019.96	
Investments	Purchased		Face Amt.	(8)	Coupon Rate	ΔT	Paid	N N	end
Fond Du Lac Cty, WI	12/28/2017	69 ·	60,000.00	100.000	4.00	2.32	63,050.40	\$60,000.00	3/1/2021
Onteora Cent Sch Dist	8/27/2020	69 U	25,000.00	100.862	0.00	2.00	25,436.06	\$25,115.50	6/1/2021
Citibank	8/20/2018	9 69	120.000.00	99.925	CS : 6	3.03	119,887.50	\$1/1,534.42	8/16/2021
Morgan Stanley Pvt Bk	9/12/2019	69	75,000.00	100.000	1.80	1.80	75,000.00	\$75.710.75	9/13/2021
Celtic Bank Corp	9/20/2019	↔	130,000.00	99.970	1.70	1.70	129,976.00	\$131,203.38	9/20/2021
Madison, WI	11/17/2016	69 E	100,000.00	102.896	2.45	1.83	103,209.06	\$101,322.99	10/1/2021
Prescott WIS Discover Rk	5/20/2020	A 4	155,000.00	102.094	0.00	2.00	156,896.70	\$156,445.51	10/1/2021
US Bank	9/15/2018	→ •→	249,999.99	100,000	2.50	2.50	249,999,99	\$249,999,99	10/4/2021
Peoria ILL GO BDS	4/27/2020	€9	75,000.00	104.111	00'0	4.00	79,081.58	\$76,975.77	1/1/2022
Liste Savings Bank	1/16/2019	69 (225,325.93	100.000	2.72	2.75	225,325.93	\$233,842.65	2/16/2022
Goldman Sachs BK	4/3/2019	∌ €	100,000.00	100.000	2.60	2.60	99,915.00	\$102,799.52	4/4/2022
Morgan Stanley bk Goldman Sachs Bk	5/22/2019	A 69	175,000,00	100.000	2.65	2.65	174,840.00	\$179,995.60	4/4/2022
Sallie Mae Bk	5/22/2019	₩	10,000.00	100,000	2.50	2.50	10,000,00	\$10.300.41	5/23/2022
Lisle Savings Bank	7/11/2018	₩	218,374.39	100.000	2.50	2.50	218,374.39	\$230,761.93	7/11/2022
Capital One Bk	8/15/2019	₩	130,000.00	99.900	2.05	2.05	129,892.30	\$133,735.06	8/15/2022
Enerbank USA	8/30/2019	69	175,000.00	99.935	1.75	1.75	174,901.25	\$179,341.28	8/30/2022
Morgan Stanley Bk	10/3/2019	⇔	155,000.00	99.950	1.90	1.90	154,922.50	\$159,434.01	10/3/2022
Federated Inv. Govt Obl. Inst.		€9	\$ 1,832,000.00	1.000	0.00	0.00	1,832,000.00	\$1,832,000.00	
Total Holdings							,	\$4,493,682.87	
TOTAL CURRENT ASSETS							ts #s	\$10,489,896.05	

Lisle Library District Revenues through February 28, 2021 (66.7% of FY 20-21) Special Reserve Only

	Current Month February 2021	YTD July - February 2020-2021	YTD July - February 2019-2020	FY 20-21 Annual Budget	FY 20-21 % of Budget to YTD
REVENUES					
INTEREST/ DONATIONS					
70-02-4481-00 Interest Earned - Special Reserve	\$2,261.88	\$19,933.37	\$38,309.53	\$55,000.00	36.24 %
70-04-4587-10 Restricted - Transfer from Corporate	\$25,000.00	\$200,000.00	\$200,000.00	\$300,000.00	% 19.99
TOTAL INTEREST & CASH DONATION	\$27,261.88	\$219,933.37	\$238,309.53	\$355,000.00	61.95 %
TOTAL REVENUES	\$27,261.88	\$219,933.37	\$238,309.53	\$355,000.00	61.95 %

Lisle Library District
Revenues through February 28, 2021 (66.7% of FY 20-21)
No Special Reserve reflected

	Current Month February 2021	YTD July - February 2020-2021	YTD July - February 2019-2020	FY 20-21 Annual Budget	FY 20-21 % of Budget to YTD
REVENUES					
TAXLEVY					
10-01-4411-00 Tax Levy - Corp.	\$0.00	\$3,705,629.37	\$3,961,037.72	\$3,710,300.00	% 28.66
40-01-4414-00 Tax Levy - IMRF	80.00	\$116,473.47	\$50,909.89	\$116,150.00	100.28 %
45-01-4415-00 Tax Levy - FICA	\$0.00	\$159,518.03	\$126,653.88	\$159,580.00	% 96.66
TOTAL TAX LEVY	\$0.00	\$3,981,620.87	\$4,138,601.49	\$3,986,030.00	% 68.86 %
TIF SURPLUS					
10-01-4455-00 TIF-Surplus Corp	\$0.00	\$32,563.42	\$34,509.98	\$35,000.00	93.04 %
Total TIF SURPLUS	\$0.00	\$32,563.42	\$34,509.98	\$35,000.00	93.04 %
PERSONAL PROPERTY REPLACEMENT TAX					
10-01-4461-00 Personal Property Repl. Tax - Corp	\$0.00	\$10,503.29	\$11,260.72	\$12,000.00	87.53 %
40-01-4462-00 Personal Property Repl. Tax - IMRF	\$0.00	\$606.18	\$649.88	\$800.00	75.77 %
45-01-4463-00 Personal Property Repl. Tax - FICA	\$0.00	\$95.23	\$102.10	\$100.00	95.23 %
TOTAL PERSONAL PROPERTY REPLACEMENT TAX	\$0.00	\$11,204.70	\$12,012.70	\$12,900.00	% 98.98
INTEREST INCOME					
10-02-4472-00 Interest Earned - Corp	\$3,533.75	\$35,475.54	\$81,628.16	\$100,000.00	35.48 %
40-02-4475-00 Interest Earned - IMRF	\$152.10	\$1,545.36	\$5,638.49	\$6,000.00	25.76 %
45-02-4476-00 Interest Earned - FICA	\$99.33	\$1,051.60	\$2,563.83	\$3,000.00	35.05 %
80-02-4482-00 Interest Earned - Working Cash	\$0.00	\$0.00	\$4,538.14	\$0.00	% 00.00
TOTAL INTEREST INCOME	\$3,785.18	\$38,072.50	\$94,368.62	\$109,000.00	34.93 %
UNREALIZED GAIN/LOSS ON INVESTMENTS					
10-02-4526-00 4526 - Unrealized Gain/Loss on	(\$3,522.43)	(\$31,350.91)	\$19,341.22	\$22,000.00	(142.50)%
TOTAL UNREALIZED GAIN/LOSS ON INVESTMENTS	(\$3,522.43)	(\$31,350.91)	\$19,341.22	\$22,000.00	(142.50)%
DESK INCOME					
10-03-4531-00 Lost Books	\$149.96	\$812.37	\$1,209.73	\$2,000.00	40.62 %

Lisle Library District Revenues through February 28, 2021 (66.7% of FY 20-21)

No Special Reserve reflected

	Current Month February 2021	YTD July - February 2020-2021	YTD July - February 2019-2020	FY 20-21 Annual Budget	FY 20-21 % of Budget to YTD
10-03-4536-00 Non-Resident Fees	80.00	\$571.53	\$0.00	\$250.00	228.61 %
10-03-4540-00 Fines	\$268.61	\$2,398.82	\$15,718.65	\$35,000.00	6.85 %
TOTAL DESK INCOME	\$418.57	\$3,782.72	\$16,928.38	\$37,250.00	10.16 %
UNRESTRICTED INCOME					
10-03-4550-00 Gifts - Unrestricted Corp	\$0.00	\$60.00	\$0.00	\$0.00	% 00:0
10-04-4573-00 Copier Income	\$130.22	\$1,756.17	\$942.23	\$1,000.00	175.62 %
10-04-4583-00 Per Capita Grant	\$0.00	\$35,630.00	\$35,630.00	\$30,000.00	118.77 %
10-04-4584-00 Other Income - Corp.	\$435.52	\$1,249.38	\$0.00	\$1,000.00	124.94 %
10-04-4585-00 License Sticker Renewals	(\$8,565.50)	\$696.00	\$0.00	\$0.00	0.00 %
TOTAL UNRESTRICTED INCOME	(\$7,999.76)	\$39,391.55	\$36,572.23	\$32,000.00	123.10 %
TOTAL REVENUES	(\$7,318.44)	\$4,075,284.85	\$4,352,334.62	\$4,234,180.00	96.25 %

Lisle Library District
Expenses through February 28, 2021 (66.7% of FY 20-21)
Special Reserve Only

	Current Month February 2021	YTD July - February 2020-2021	YTD July - February 2019-2020	FY 20-21 Annual Budget	FY 20-21 % of Budget to YTD
SPECIAL RESERVE EXPENSES					
MAINTENANCE AND EQUIPMENT EXPENSES					
70-20-5666-00 5666 Facility and Campus (Spec Res)	80.00	\$0.00	\$232,527.50	\$150,000.00	% 00:0
70-65-5667-00 5667- Security Systems (Spec Res)	\$0.00	\$34,443.28	\$0.00	\$180,000.00	19.14 %
70-65-5671-00 Furniture & Equipment (Spec Res)	\$0.00	80.00	\$15,548.00	\$40,000.00	0.00 %
70-65-5674-00 Consulting	\$41,293.75	\$65,132.50	\$13,390.00	\$150,000.00	43.42 %
TOTAL MAINTENANCE AND EQUIPMENT EXPENSES	\$41,293.75	\$99,575.78	\$261,465.50	\$520,000.00	19.15 %
RENOVATION COSTS					
70-65-5861-00 Interior Renovation (Spec Res)	(\$9,438.75)	\$0.00	\$0.00	\$10,000.00	% 00.0
TOTAL RENOVATION COSTS	(\$9,438.75)	\$0.00	\$0.00	\$10,000.00	% 00:0
TOTAL SPECIAL RESERVE EXPENSES	\$31,855.00	\$99,575.78	\$261,465.50	\$530,000.00	18.79 %

Lisle Library District
Expenses through February 28, 2021 (66.7% of FY 20-21)
No Special Reserve reflected

	•	Current Month February 2021	YTD July - February 2020 - 2021	YTD July - February 2019 -2020	FY 20-21 Annual Budget	FY 20-21 % of Budget to YTD
ALL EXPENSES						
EMPLOYEE COSTS						
Salaries						
10-10-5603-10	Administrative - Reg. Hours	\$38,958.29	\$301,906.30	\$329,871.33	\$480,000.00	62.90 %
10-10-5603-20	Adult Services - Reg. Hours	\$43,116.26	\$370,253.96	\$374,559.39	\$580,000.00	63.84 %
10-10-5603-30	Youth Services - Reg. Hours	\$30,126.34	\$232,194.15	\$263,229.08	\$450,000.00	51.60 %
10-10-5603-50	Technical Services - Reg. Hours	\$22,653.29	\$176,405.49	\$178,866.64	\$277,000.00	63.68 %
10-10-5603-60	Circulation - Reg. Hours	\$38,743.14	\$293,825.50	\$314,268.63	\$475,000.00	61.86 %
Total Salaries		\$173,597.32	\$1,374,585.40	\$1,460,795.07	\$2,262,000.00	% 22.09
Health and Dental Ins.	ý					
10-10-5621-10	Hosp. Ins Admin	\$3,514.15	\$30,685.96	\$31,173.20	\$53,000.00	87.90 %
10-10-5621-20	Hosp. Ins Adult Serv.	\$7,458.67	\$63,905.04	\$61,709.99	\$108,000.00	59.17 %
10-10-5621-30	Hosp. Ins YS	\$3,368.52	\$21,254.16	\$25,891.83	\$48,000.00	44.28 %
10-10-5621-50	Hosp. Ins Tech	\$2,340.48	\$21,934.08	\$20,505.40	\$40,000.00	54.84 %
10-10-5621-60	Hosp. Ins Circ	\$6,011.62	\$44,602.98	\$39,993.78	\$60,000.00	74.34 %
10-10-5622-10	Dental Ins Admin.	\$184.98	\$1,595.84	\$1,658.81	\$2,500.00	63.83 %
10-10-5622-20	Dental Ins Adult Serv	\$440.80	\$4,213.14	\$3,683.41	\$7,000.00	60.19 %
10-10-5622-30	Dental Ins YS	\$214.75	\$1,917.41	\$1,267.43	\$3,000.00	63.91 %
10-10-5622-50	Dental Ins Tech	\$250.23	\$1,954.64	\$1,863.03	\$3,000.00	65.15 %
10-10-5622-60	Dental Ins Circ	\$229.33	\$1,750.56	\$1,568.00	\$3,500.00	50.02 %
Total Health & Dental Ins.	I Ins.	\$24,013.53	\$193,813.81	\$189,314.88	\$328,000.00	29.09 %
Other Staff Benefits						
10-10-5646-00	5646 Unemployment	80.00	\$237.43	\$272.95	\$4,000.00	5.94 %
10-10-5623-00	ComPsych Assistance Plan	\$0.00	80.00	\$382.20	\$350.00	% 00.0
Total Other Staff Benefits	efits	\$0.00	\$237.43	\$655.15	\$4,350.00	5.46 %
FICA Expenses						
45-10-5625-10	FICA Expense - Admin	\$2,943.92	\$22,592.21	\$24,612.04	\$36,720.00	61.53 %
45-10-5625-20	FICA Expense - Adult Serv.	\$3,080.41	\$26,533.34	\$26,905.57	\$44,370.00	89.80 %

Lisle Library District
Expenses through February 28, 2021 (66.7% of FY 20-21)
No Special Reserve reflected

FY 20-21 % of Budget to YTD	50.59 %	62.54 %	89.00 %	58.50 %		62.06 %	47.33 %	59.16 %	89.80 %	56.95 %	60.13 %			% 19999	100.00 %	64.29 %	47.22 %	34.15 %	44.95 %	71.62 %	50.20 %		72.00 %	54.13 %	, a 00 07	% III %
FY 20-21 % t Annual Budget	\$34,430.00	\$21,160.00	\$36,320.00	\$173,000.00		\$38,000.00	\$39,000.00	\$25,000.00	\$29,000.00	\$185,000.00	\$2,952,350.00			\$5,400.00	\$1,810.00	\$8,500.00	\$7,500.00	\$2,900.00	\$50,000.00	\$1,500.00	\$77,610.00		\$5,000.00	\$49,500.00	\$40,000,00	
YTD July - February 2019 -2020	\$19,836.78	\$13,414.29	\$23,190.34	\$107,959.02		\$22,187.42	\$18,207.07	\$12,931.61	\$16,348.57	\$96,742.43	\$1,855,466.55			\$3,150.00	\$1,810.00	\$4,953.08	\$3,593.33	\$1,110.34	\$26,613.13	\$756.35	\$41,986.23		\$3,600.00	\$14,300.61	\$21,008,50	
YTD July - February 2020 - 2021	\$17,418.91	\$13,232.95	\$21,430.42	\$101,207.83	7000	\$23,380.94	\$18,456.99	\$14,790.51	\$17,341.76	\$105,357.18	\$1,775,201.65			\$3,600.00	\$1,810.00	\$5,464.98	\$3,541.63	\$990.36	\$22,476.45	\$1,074.30	\$38,957.72		\$3,600.00	\$26,795.32	00 009 26%	00:00:00
Current Month February 2021	\$2,232.75	\$1,697.69	\$2,844.83	\$12,799.60	7000	\$2,022.94	\$2,030.96	\$1,633.28	\$1,969.29	\$11,365.14	\$221,775.59			\$900.00	\$0.00	\$778.20	\$803.22	\$137.88	\$2,869.66	\$0.00	\$5,488.96		\$0.00	\$5,673.60	\$17.580.00	>>>>>>>>>>>>>>>>>>>>>>>>>>>>>>>>>>>>>>
	FICA Expense - Youth Services	FICA Expense - Tech Servs.	FICA Expense - Circulation	1	MADE Emergence Admin	IMRF Expense - Adult Servs	IMRF Expense - Youth Services	IMRF Expense - Tech Servs.	IMRF Expense - Circulation		STS			Internet Service Provider	INet	Utilities - Phone	Utilities - Gas	Utilities - Sewer & Water	Utilities - Electric	Verizon		irs	Maint Contracts - HVAC	Maint Contracts - Maint. Service	Maint Contr Landscape Serv.	
	45-10-5625-30	45-10-5625-50	45-10-5625-60	Total FICA Expenses	IMRF Expenses	40-10-5628-20		40-10-5628-50	40-10-5628-60	Total IMRF Expenses	TOTAL EMPLOYEE COSTS	BUILDING COSTS	Utilities	10-20-5650-00	10-20-5651-00	10-20-5652-00	10-20-5653-00	10-20-5654-00	10-20-5655-00	10-20-5656-00	Total Utilities	Maintenance and Repairs	10-20-5660-00	10-20-5661-00	10-20-5662-00	

Expenses through February 28, 2021 (66.7% of FY 20-21)
No Special Reserve reflected **Lisle Library District**

		Current Month February 2021	YTD July - February 2020 - 2021	YTD July - February 2019 -2020	FY 20-21 Annual Budget	FY 20-21 % of Budget to YTD
10-20-5664-00	Maint/Repairs-Non Contr. Work	\$1,392.07	\$34,696.18	\$43,673.90	\$83,700.00	41.45 %
10-20-5665-00	Rubbish Removal	\$382.63	\$2,737.27	\$2,290.69	\$3,500.00	78.21 %
Total Maintenance and Repairs	nd Repairs	\$25,293.38	\$99,833.78	\$90,967.77	\$191,700.00	52.08 %
TOTAL BUILDING COSTS	STS	\$30,782,34	\$138,791.50	\$132,954.00	\$269,310.00	51.54 %
OPERATING EXPENSES	ES					
Postage and Printing						
10-25-5710-00	Postage and Shipping	(\$8.50)	\$2,198.99	\$3,637.13	\$5,500.00	39.98 %
10-25-5710-10	Printing/Spec. Serv Adult	\$0.00	\$3,145.34	\$8,828.45	\$17,000.00	18.50 %
10-25-5711-00	Postage Special Serv	\$0.00	\$4,673.12	\$5,548.23	\$8,800.00	53.10 %
10-25-5712-00	Printing	\$0.00	\$438.74	\$276.23	\$1,000.00	43.87 %
Total Postage and Printing	nting	(\$8.50)	\$10,456.19	\$18,290.04	\$32,300.00	32.37 %
10-25-5713-00	Office Supplies	\$496.87	\$3,983.98	\$3,131.84	\$5,000.00	% 89 [.] 62
10-25-5714-00	Circ. Material Supplies	\$223.95	\$6,729.55	\$3,784.55	\$10,000.00	67.30 %
10-25-5715-00	Copier Supplies	\$334.90	\$1,333.88	\$619.80	\$1,900.00	70.20 %
10-25-5716-00	Kitchen Supplies	\$357.99	\$1,914.54	\$3,431.34	\$6,500.00	29.45 %
10-25-5717-00	Processing Supplies	\$2,558.39	\$17,636.24	\$16,705.80	\$43,000.00	41.01 %
10-25-5718-00	Computer Supplies	\$220.28	\$4,996.73	\$6,856.82	\$12,400.00	40.30 %
Total Supplies		\$4,192.38	\$36,594.92	\$34,530.15	\$78,800.00	46.44 %
Other Operating Costs	80					
10-25-5719-00	Publishing	\$0.00	\$828.46	\$693.22	\$1,500.00	55.23 %
10-25-5722-15	Safety Deposit Box Rental	\$0.00	\$140.00	\$50.00	\$150.00	93.33 %
10-25-5723-00	Check Printing	\$0.00	\$0.00	\$51.36	\$250.00	% 00:0
10-25-5723-15	Bank Charges	\$326.39	\$1,020.10	\$1,142.86	\$3,000.00	34.00 %
10-25-5724-15	Local Travel	\$0.00	\$148.71	\$259.25	\$500.00	29.74 %
Total Other Operating Costs	Costs	\$326.39	\$2,137.27	\$2,196.69	\$5,400.00	39.58 %

Expenses through February 28, 2021 (66.7% of FY 20-21) No Special Reserve reflected **Lisle Library District**

		Current Month February 2021	YTD July - February 2020 - 2021	YTD July - February 2019 -2020	FY 20-21 Annual Budget	FY 20-21 % of Budget to YTD
TOTAL OPERATING EXPENSES	EXPENSES	\$4,510.27	\$49,188.38	\$55,016.88	\$116,500.00	42.22 %
INSURANCE						
10-30-5750-00	Fidelity Bonds	\$0.00	\$2,100.00	\$0.00	\$2,100.00	100.00 %
10-30-5751-00	Property Damage (All-Peril)	\$0.00	\$47,994.50	\$24,178.51	\$29,000.00	165.50 %
10-30-5754-00	5754 Workers Comp Insurance	\$0.00	\$9,067.50	\$6,457.00	\$7,500.00	120.90 %
TOTAL INSURANCE		\$0.00	\$59,162.00	\$30,635.51	\$38,600.00	153.27 %
CONTRACTUAL SERVICES	VICES					
10-35-5760-00	Legal Services	\$337.50	\$2,475.00	\$3,825.00	\$15,000.00	16.50 %
10-35-5761-00	Collection Agency	\$0.00	80.00	\$241.65	\$700.00	00.00
10-35-5762-00	Other Contr Services - Admin	\$0.00	\$1,590.00	\$2,629.43	\$6,500.00	24.46 %
10-35-5763-00	Other Contr Srvcs-Tech Asst	\$2,984.00	\$41,596.11	\$26,596.92	\$57,000.00	72.98 %
10-35-5764-10	Other Contr Srvcs - Library	\$2,030.20	\$22,293.30	\$14,522.81	\$38,000.00	58.67 %
10-35-5765-10	Investment Agency Consultants	\$615.65	\$4,253.94	\$4,163,44	\$7,500.00	56.72 %
10-35-5769-00	Acct Maint & Upgrades	\$0.00	\$522.61	\$0.00	\$10,000.00	5.23 %
10-35-5770-00	5770 Contractual - Audit Fee	\$0.00	\$8,650.00	\$8,400.00	\$8,700.00	99.43 %
10-35-5771-00	Payroll Service	\$1,538.43	\$5,169.74	\$5,117.35	\$7,700.00	67.14 %
10-35-5772-00	License Sticker Expense	(\$8,334.50)	\$0.00	\$0.00	\$0.00	0.00 %
TOTAL CONTRACTUAL SERVICES	AL SERVICES	(\$828.72)	\$86,550.70	\$65,496.60	\$151,100.00	57.28 %
PERSONNEL DEVELOPMENT	OPMENT					
Staff & Trustee Development	dopment					
10-40-5783-00	Dues - Staff	\$0.00	\$2,914.00	\$3,429.00	\$4,000.00	72.85 %
10-40-5784-00	Meetings - Staff	\$0.00	\$0.00	\$827.44	\$1,500.00	0.00 %
10-40-5785-00	Conferences - Staff	\$130.00	\$1,354.94	\$6,731.30	\$4,500.00	30.11 %
10-40-5786-00	Memorial/Tribute/Recognition	\$0.00	\$269.74	\$359.18	\$5,000.00	5.39 %
10-40-5787-00	In-Service	\$0.00	\$0.00	\$2,302.29	80.00	00:00 %
10-40-5788-00	Training (Cont Ed) - Staff	\$219.00	\$262.00	\$960.00	\$1,500.00	17.47 %
10-45-5786-70	Dues - Trustee	\$0.00	\$75.00	\$75.00	\$525.00	14.29 %
10-45-5787-70	Conferences - Trustee	\$0.00	\$0.00	\$391.08	\$1,000.00	0.00 %

Lisle Library District Expenses through February 28, 2021 (66.7% of FY 20-21)

No Special Reserve reflected

	%	%	%	%		%	%	%	%		%	%	%	%	%	%		%	%	%	%	%	٦ ۽
FY 20-21 % of Budget to YTD	00:00 %	8.00 %	24.75 %	24.75 %		102.78 %	58.31 %	7.93 %	74.71 %		49.98 %	21.89 %	0.00 %	20.37 %	4.28 %	19.30 %		75.00 %	56.92 %	14.18 %	25.50 %	% Tr 0T	
FY 20-21 Annual Budget	\$1,000.00	\$1,000.00	\$20,025.00	\$20,025.00		\$53,000.00	\$50,000.00	\$10,000.00	\$113,000.00		\$700.00	\$700.00	\$700.00	\$700.00	\$700.00	\$3,500.00		\$720.00	\$19,280.00	\$1,000.00	\$21,000.00	\$137 500 00	> 150 pt
YTD July - February 2019 -2020	\$0.00	\$0.00	\$15,075.29	\$15,075.29		\$48,956.48	\$5,577.56	\$5,035.65	\$59,569.69		\$0.00	\$459.48	\$189.11	\$56.80	\$24.99	\$730.38		\$540.00	\$8,904.63	\$724.76	\$10,169.39	\$70.469.46	
YTD July - February 2020 - 2021	\$0.00	\$80.00	\$4,955.68	\$4,955.68		\$54,474.35	\$29,154.72	\$792.86	\$84,421.93		\$349.84	\$153.22	\$0.00	\$142.57	\$29.98	\$675.61		\$540.00	\$10,973.29	\$141.81	\$11,655.10	896.752.64	
Current Month February 2021	\$0.00	\$0.00	\$349.00	\$349.00		\$0.00	\$4,206.35	\$0.00	\$4,206.35		\$0.00	\$49.95	\$0.00	\$34.99	\$0.00	\$84.94		\$0.00	\$956.45	\$0.00	\$956.45	\$5.247.74	
	Meetings - Trustee	Training-Trustees	e Development	DEVELOPMENT		Polaris Maint (Corp)	5803 Technology	5804 Facility	ent		Minor Equip - Administration	Minor Equip - Adult Services	Minor Equip - Youth	Minor Equip - Tech Services	Minor Equip - Circ	ent	& Rentals	Rental-Postage Meter	Equip Maint/Repr-Contr-Lib.	Equip Maint/Repr-NonContr	epairs & Rentals	COSTS	
	10-45-5788-70	10-45-5789-70	Total Staff & Trustee Development	TOTAL PERSONNEL DEVELOPMENT	EQUIPMENT COSTS Major Equipment	10-48-5801-10	10-48-5803-10	10-48-5804-10	Total Major Equipment	Minor Equipment	10-48-5823-10	10-48-5823-20	10-48-5823-30	10-48-5823-50	10-48-5823-60	Total Minor Equipment	Equip Maint/Repairs & Rentals	10-48-5843-00	10-48-5845-00	10-48-5846-00	Total Equip Maint/Repairs & Rentals	TOTAL EQUIPMENT COSTS	,

LIBRARY MEDIA

Books

Lisle Library District Expenses through February 28, 2021 (66.7% of FY 20-21)

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		Current Month February 2021	YTD July - February 2020 - 2021	YTD July - February 2019 -2020	FY 20-21 Annual Budget	FY 20-21 % of Budget to YTD
10-50-5863-20	Literacy/ESL	\$0.00	\$186.73	\$2,598.78	\$9,000.00	2.07 %
10-50-5863-30	Books - Youth Serv	\$1,540.34	\$25,595.05	\$29,929.25	\$54,000.00	47.40 %
10-50-5863-50	Books - Tech Serv	\$57.55	\$57.55	\$27.17	\$100.00	57.55 %
10-50-5864-10	Books - Non Fiction	\$3,838.68	\$33,348.31	\$45,196.36	\$86,100.00	38.73 %
10-50-5865-10	Books - Adult/Teen Fiction	\$3,540.28	\$34,131.42	\$48,683.10	\$74,500.00	45.81 %
10-50-5867-20	Ref Books - Adult Serv	\$557.18	\$9,401.86	\$8,409.33	\$18,000.00	52.23 %
Total Books		\$9,534.03	\$102,720.92	\$134,843.99	\$241,700.00	42.50 %
Databases						
10-50-5869-20	Internet Licensed DBases	80.00	\$80,730.90	\$105,408.26	\$125,000.00	64.58 %
10-50-5872-10	Dbases - Professional	\$777.00	\$4,554.74	\$4,038.12	\$6,300.00	72.30 %
10-50-5873-30	Dbases - Youth Serv	20.00	\$9,493.50	\$7,653.00	\$12,700.00	74.75 %
Total Databases		\$777.00	\$94,779.14	\$117,099.38	\$144,000.00	65.82 %
Audio-Visual Materials	a					
10-50-5890-30	A-V Matls - Youth Serv	\$382.78	\$12,216.78	\$9,086.70	\$20,000.00	61.08 %
10-50-5895-40	A-V Matls - Adult Serv	\$9,677.60	\$66,958.73	\$81,885.82	\$140,000.00	47.83 %
Total Audio-Visual Materials	aterials	\$10,060.38	\$79,175.51	\$90,972.52	\$160,000.00	49.48 %
Periodicals/Doc Delivery	rry					
10-50-5900-20	Periodicals - Adult Serv	\$90.94	\$35,500.36	\$33,187.19	\$37,850.00	93.79 %
10-50-5900-30	Periodicals - Youth	\$0.00	\$474.01	\$193.91	\$500.00	94.80 %
10-50-5900-80	Periodicals - Prof. Collections	\$0.00	\$4,797.47	\$3,034.47	\$4,700.00	102.07 %
10-50-5871-20	Document Delivery	\$0.00	\$21,851.84	\$21,727.83	\$23,000.00	% 10:56
Total Periodicals/Doc Delivery	Delivery	\$90.94	\$62,623.68	\$58,143.40	\$66,050.00	94.81 %
TOTAL LIBRARY MEDIA	ΙΑ	\$20,462.35	\$339,299.25	\$401,059.29	\$611,750.00	55.46 %
PROGRAMS AND READER'S SERVICES Programs 10-60-5931-10 Programs - Adult	DER'S SERVICES Programs - Adult Services	\$1,332.44	\$6,367.94	\$8,537.81	\$12,000.00	53.07 %

Expenses through February 28, 2021 (66.7% of FY 20-21)
No Special Reserve reflected **Lisle Library District**

		Current Month February 2021	YTD July - February 2020 - 2021	YTD July - February 2019 -2020	FY 20-21 Annual Budget	FY 20-21 % of Budget to YTD
10-60-5931-30	Programs - Youth	\$3,158.21	\$6,202.48	\$5,253.66	\$8,000.00	77.53 %
10-60-5931-40	Online Marketing	\$151.74	\$428.40	\$1,414.38	\$2,000.00	21.42 %
10-60-5931-50	Community Relations	\$278.23	\$1,875.30	\$2,305.91	\$6,500.00	28.85 %
Total Programs		\$4,920.62	\$14,874.12	\$17,511.76	\$28,500.00	52.19 %
Readers Service's						
10-60-5940-10	Reader Services - Adult Serv.	\$19.99	\$972.50	\$235.69	\$2,000.00	48.63 %
10-60-5940-30	Reader Services - Youth Serv.	\$135.96	\$1,706.06	\$3,549.88	\$5,500.00	31.02 %
Total Readers Services's	ses's	\$155.95	\$2,678.56	\$3,785.57	\$7,500.00	35.71 %
TOTAL PROGRAMS.	TOTAL PROGRAMS AND READER'S SERVICES	\$5,076.57	\$17,552.68	\$21,297.33	\$36,000.00	48.76 %
RESTRICTED USAGE EXPENSES	EXPENSES					
10-80-5981-80	Restricted - Per Capita Grant	\$1,469.52	\$18,103.65	\$19,313.89	\$30,000.00	60.35 %
10-80-5984-80	Transfer to Special Reserve	\$25,000.00	\$200,000.00	\$200,000.00	\$300,000.00	% 19:99
10-80-5986-80	IMRF Funding	\$0.00	\$0.00	\$50,000.00	\$50,000.00	0.00 %
TOTAL RESTRICTED USAGE EXPENSES	USAGE EXPENSES	\$26,469.52	\$218,103.65	\$269,313.89	\$380,000.00	57.40 %
.02 BLDG/MAINT EXPENSES	PENSES					
30-65-5925-00	Network - Maint. (.02 B/M)	\$0.00	\$0.00	\$12,621.58	\$0.00	0.00 %
30-65-5926-00	Maint - Bldg Structure (.02 B/M)	\$0.00	\$0.00	\$9,063.21	\$0.00	% 00:0
Total .02 BLDG/MAINT EXPENSES	T EXPENSES	\$0.00	\$0.00	\$21,684.79	\$0.00	0.00 %
CONTINGENCY						
10-90-5999-00	Contingency	\$0.00	\$0.00	\$15,264.92	\$25,000.00	0.00 %
Total		\$0.00	\$0.00	\$15,264.92	\$25,000.00	0.00 %
TOTAL ALL EXPENSES		\$313,844.66	\$2,785,558.13	\$2,953,734.51	\$4,738,135.00	58.79 %
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Vendor Name Tax Identification Number	Transaction Date Transaction Number	Description Transaction Type	Status	Account Number	Account Description	Amount
Anderson Pest Solutions Anderson Pest Solutions	3/17/2021 7590541	Pest Control Invoice	Paid	10-20-5661-00	Maint Contracts - Maint. Service	\$149.60
Baker & Taylor (L4171582) Baker & Taylor (L4171582)	3/17/2021 022821	Audio Books & Processing Invoice	Paid	10-50-5895-40	Totals for Anderson Pest Solutions: A-V Matts - Adult Serv Processing Supplies	\$149.60
Baker & Taylor (C5223353) Baker & Taylor (C5223353)	3/17/2021 022821	Continuations & Processing Invoice	Paid	10-50-5867-20 10-25-5717-00	Totals for Baker & Taylor (L4171582): Ref Books - Adult Serv Processing Supplies	\$381.49
Baker & Taylor (C5223433) Baker & Taylor (C5223433)	3/17/2021 022821	Continuations & Processing Invoice	Paid	10-50-5864-10 10-25-5717-00	Totals for Baker & Taylor (C5223353): Books - Non Fiction Processing Supplies	\$43.62
Baker & Taylor (L0334152) Baker & Taylor (L0334152)	3/17/2021 022821	Circ & Processing Invoice	Paid	10-50-5864-10 10-25-5717-00	Totals for Baker & Taylor (C5223433): Books - Non Fiction Processing Supplies	\$404.93
Baker & Taylor (L.3965522) Baker & Taylor (L.3965522)	3/17/2021 022821	Unprocessed Invoice	Paid	10-50-5864-10	Totals for Baker & Taylor (L0334152): Books - Non Fiction	\$2,010.30
Baker & Taylor (L4342812) Baker & Taylor (L4342812)	3/17/2021 022821	Books - YS & Processing Invoice	Paid	10-50-5863-30 10-25-5717-00	Totals for Baker & Taylor (L3965522): Books - Youth Serv Processing Supplies	\$34.07
Baker & Taylor (L5202982)					Totals for Baker & Taylor (L4342812):	\$886.62

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Vendor Name Tax Identification Number	Transaction Date Transaction Number	Description Transaction Type	Status	Account Number	Account Description	Amount
Baker & Taylor (L5202982)	3/17/2021 022821	PBS & Processing Invoice	Paid	10-50-5865-10 10-25-5717-00	Books - Adult/Teen Fiction Processing Supplies	\$24.07
					Totals for Baker & Taylor (L5202982):	\$29.23
Baker & Taylor (L5425632) Baker & Taylor (L5425632)	3/17/2021 022821	Books - YS & Processing Invoice	Paid	10-50-5863-30 10-25-5717-00	Books - Youth Serv Processing Supplies	\$2,133.88 \$107.22
Raker & Tavior II 55432021					Totals for Baker & Taylor (L.5425632):	\$2,241.10
Baker & Taylor (L5543202)	3/17/2021 022821	Books - Fiction & Processing Invoice	Paid	10-50-5865-10 10-25-5717-00	Books - Adult/Teen Fiction Processing Supplies	\$3,545.89 \$167.34
G Li casa					Totals for Baker & Taylor (L5543202):	\$3,713.23
Anne F. Barry	3/17/2021 032421	Program: Chicago Irish Invoice	Paid	10-60-5931-10	Programs - Adult Services	\$250.00
orl sections.					Totals for Anne F. Barry:	\$250.00
Case Lots, inc.	3/17/2021 3358	PPE, Kitchen & Janitorial Su Invoice	Paid	10-20-5664-00 10-25-5716-00 10-20-5663-00	Maint/Repairs-Non Contr. Work Kitchen Supplies Maint/Repairs-Genl repairs, Supplies	\$862.40 \$28.90 \$350.00
L					Totals for Case Lots, Inc.:	\$1,241.30
ComEd	3/17/2021 022521	Usage Invoice	Paid	10-20-5655-00	Utilities - Electric	\$4,132.08
Social second					Totals for ComEd:	\$4,132.08
Compact Disc Source	3/17/2021 78779	Music CDs Invoice	Paid	10-50-5895-40	A-V Matls - Adult Serv	\$276.92
	3/17/2021 78778	Processing Invoice	Paid	10-25-5717-00	Processing Supplies	\$112.50

\$389.42

Totals for Compact Disc Source:

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Vendor Name Tax Identification Number	Transaction Date Transaction Number	Description Transaction Type	Status	Account Number	Account Description	Amount
Dell Marketing LP Dell Marketing LP	3/17/2021 10467692090	Warranty Extension = 10 PCs Invoice	Paid	10-35-5763-00	Other Contr Srvcs-Tech Asst	\$1,588.40
ori come					Totals for Dell Marketing LP:	\$1,588.40
Demco, Inc.	3/17/2021 6912111	Bookmarks Invoice	Paid	10-60-5940-30	Reader Services - Youth Serv. Dept.	\$83.73
					Totals for Demco, Inc.:	\$83.73
Enlers investment Partners Ehlers investment Partners	3/17/2021 022821	Investment Consultant Invoice	Paid	10-35-5765-10	Investment Agency Consultants	\$555.90
					Totals for Ehlers Investment Partners:	\$555.90
ELM USA, Inc.	3/17/2021 37975	Disc Cleaning Machine Suppl Invoice	Paid	10-48-5823-60	Minor Equip - Circ	\$139,95
					Totals for ELM USA, Inc.:	\$139.95
EnvisionWare, INC. EnvisionWare, INC.	3/17/2021 INV-US-51546	Annual Maintenance Invoice	Paid	10-35-5763-00	Other Contr Srvcs-Tech Asst	\$4,011.95
	3/17/2021 INV-US-51619	Payware Web Terminals Invoice	Paid	10-35-5763-00	Other Contr Srvcs-Tech Asst	\$2,004.00
John Borrosi					Totals for EnvisionWare, INC.:	\$6,015.95
John Ferrari	3/17/2021 020721	Program Kits Invoice	Paid	10-60-5931-30	Programs - Youth	\$16.15
() () () () () () () () () ()					Totals for John Ferrari:	\$16.15
IHLS - OCLC	3/17/2021 23175	Replacement Cost ILL. Item Invoice	Paid	10-50-5871-20	Document Delivery	\$5.25

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Vendor Name Tax Identification Number	Transaction Date Transaction Number	Description Transaction Type	Status	Account Number	Account Description	Amount
Ingen Contine					Totals for IHLS - OCLC:	\$5.25
Ingram Library Services	3/17/2021 030321	Books, AV Materials & Proc Invoice	Paid	10-50-5865-10 10-25-5717-00 10-50-5895-40 10-50-5864-10	Books - Adult/Tecn Fiction Processing Supplies A-V Matls - Adult Serv Books - Non Fiction	\$1,243.96 \$120.47 \$19.24 \$14.99
Kanopy, Inc. Kanopy, Inc.	3/17/2021	Kanopy Invoice	Paid	10-80-5981-80	Totals for Ingram Library Services: Restricted - Per Capita Grant	\$1,398.66
					Totals for Kanopy, Inc.:	\$295.00
Konica Minolta Business Solutions Konica Minolta Business Solutions	ns 3/17/2021 271648115	Copier Usage Invoice	Paid	10-48-5845-00	Equip Maint/Repr-Contr-Lib. Wide	\$121.25
Works Miroth Droming Cinner					Totals for Konica Minolta Business Solutions:	\$121.25
Konica Minolta Premier Finance	3/17/2021 437653348	Copier Lease Invoice	Paid	10-48-5845-00	Equip Maint/Repr-Contr-Lib. Wide	\$211.10
LIMRICC PHIP Health					Totals for Konica Minolta Premier Finance:	\$211.10
LIMRICC PHIP Health	3/17/2021 030321	March Premium Invoice	Paid	10-10-5621-10 10-10-5621-20 10-10-5621-30 10-10-5621-50 10-10-5621-60	Hosp. Ins Admin Hosp. Ins Adult Serv. Hosp. Ins YS Hosp. Ins Tech Hosp. Ins Circ	\$3,989.13 \$10,009.57 \$4,818.42 \$3,271.26 \$6,385.10
Midwest Tape (7288) Midwest Tape (7288)	3/17/2021 030121	DVD, Blu-rays & Processing Invoice	Paid	10-50-5895-40	Totals for LIMRICC PHIP Health: A-V Matls - Adult Serv Processing Supplies	\$28,473.48
() () () () () () () () () ()					Totals for Midwest Tape (7288):	\$1,982.56

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Michael Tape (7291) Montes	Vendor Name Tax Identification Number	Transaction Date Transaction Number	Description Transaction Type	Status	Account Number	Account Description	Amount
3/17/2021 Hoopta Paid 10-50-5895-40 s00002500 Invoice Paid Invoice Paid Invoice Paid Invoice Split System Repair Paid Invoice Sitt System Repair Paid Invoice Sitt System Repair Paid Invoice Sitt System Repair Invoice Invoice Paid Invoice P	Midwest Tape (7291)	3/17/2021 030121	DVDs, Blu-rays & CD Book Invoice		10-50-5890-30	A-V Matls - Youth Serv	\$223.41
3/17/2021 Hoopla Paid 10-50-5895-40 500092500 Invoice Paid 10-20-5664-00 18918 Invoice Paid 10-20-5664-00 18918 Invoice Paid 10-20-5662-00 3/17/2021 Reciprocal Borrowing Damag 10-50-5864-10 3/17/2021 Reciprocal Borrowing Damag 10-50-5864-10 3/17/2021 Reciprocal Borrowing Damag 10-50-5864-10 3/17/2021 Server Maintenance Paid 10-35-5763-00 58257 Invoice Paid 10-80-5981-80 0110721080663 Invoice Paid 10-80-5981-80 1107CP21076279 Invoice Paid 10-80-5981-80	!					Totals for Midwest Tape (7291):	\$223.41
6. 3/172021 Split System Repair Paid 10-20-5664-00 Invoice Snow Removal 10-20-5662-00 13/172021 Snow Removal Paid 10-20-5662-00 13/172021 Reciprocal Borrowing Damag Paid 10-35-5763-00 13/172021 Scrver Maintenance Paid 10-35-5763-00 11/172021 Advantage Paid 10-80-5981-80 11/172021 CPC 10-80-5981-80 11/172021 Paid 10-80-5981-80 11/1720	Midwest Tape Midwest Tape	3/17/2021 500092500	Hoopla Invoice	Paid	10-50-5895-40	A-V Matls - Adult Serv	\$3,755.81
6. 3/17/2021 Split System Repair Paid Invoice ery, Inc 3/17/2021 Snow Removal Invoice Paid						Totals for Midwest Tape:	\$3,755.81
### Show Removal 10-20-5662-00	Monaco Mechanical Service, Inc. Monaco Mechanical Service, Inc.	3/17/2021 18918	Split System Repair Invoice	Paid	10-20-5664-00	Maint/Repairs-Non Contr. Work	\$522.21
### Show Removal 10-20-5662-00 ### Show Removal 10-20-5662-00 ### Show Removal 10-20-5662-00 ### Show Removal 10-50-5662-00 ### Show Reciprocal Borrowing Damag 10-50-5864-10 ### Show Reciprocal Borrowing Damag						Totals for Monaco Mechanical Service, Inc.:	\$522.21
3/17/2021 Reciprocal Borrowing Damag 10-50-5864-10 31318021426282 Invoice Paid 10-35-5763-00 58257 Invoice Paid 10-80-5981-80 0110721080663 Invoice Paid 10-80-5981-80 1107CP21076279 Invoice Paid	Montano's Landscaping & Nurser Montano's Landscaping & Nursery, Inc	y, inc 3/17/2021 030121	Snow Removal Invoice	Paid	10-20-5662-00	Maint Contr Landscape Serv.	\$14,990.00
317/2021 Reciprocal Borrowing Damage 10-50-5864-10 Books					1	Totals for Montano's Landscaping & Nursery, Inc:	\$14,990.00
up, Inc. 3/17/2021 Server Maintenance 10-35-5763-00 Other of the colspan="4">Other of the colspan="4">Totals ft 58257 Invoice Paid 10-80-5981-80 Restriction of the colspan="4">Restriction of the colspan="4">Restriction of the colspan="4">Restriction of the colspan="4">Restriction of the colspan="4">Paid 3/17/2021 CPC Paid 10-80-5981-80 Restriction of the colspan="4">Restriction of the colspan="4">Restriction of the colspan="4">Paid	Naperville Public Library Naperville Public Library	3/17/2021 31318021426282	Reciprocal Borrowing Dama Invoice		10-50-5864-10	Books - Non Fiction	\$24.95
up, Inc. Scrver Maintenance Paid 10-35-5763-00 Other Contr Srve 58257 Invoice Paid Totals for Outsou 3/17/2021 Advantage 10-80-5981-80 Restricted - Per (Baid) 3/17/2021 CPC Paid Restricted - Per (Baid) 1107CP21076279 Invoice Paid Restricted - Per (Baid)						Totals for Naperville Public Library:	\$24.95
Totals for Outsou 3/17/2021 Advantage 10-80-5981-80 Restricted - Per (Outsource Solutions Group, Inc. Outsource Solutions Group, Inc.	3/17/2021 58257	Server Maintenance Invoice	Paid	10-35-5763-00	Other Contr Srves-Tech Asst	\$1,017.00
Inc. 3/17/2021 Advantage 10-80-5981-80 Restricted - Per (0110721080663 Invoice Paid 10-80-5981-80 Restricted - Per (3/17/2021 CPC Paid Restricted - Per (Totals for Outsource Solutions Group, Inc.:	\$1,017.00
CPC 10-80-5981-80 Restricted - Per (OverDrive, Inc. OverDrive, Inc.	3/17/2021 0110721080663	Advantage Invoice	Paid	10-80-5981-80	Restricted - Per Capita Grant	\$2,586.67
Totals for OverDrive, I		3/17/2021 1107CP21076279	CPC Invoice	Paid	10-80-5981-80	Restricted - Per Capita Grant	\$842.95
						Totals for OverDrive, Inc.:	\$3,429.62

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Vendor Name Tax Identification Number	Transaction Date Transaction Number	Description Transaction Type	Status	Account Number	Account Description	Amount
PeopleFacts PeopleFacts	3/17/2021 022821	Background Check Invoice	Paid	10-35-5762-00	Other Contr Services - Admin	\$32.29
	!				Totals for PeopleFacts:	\$32.29
reregrine, Stime, Newman, Kitzman Reregrine, Stime, Newman, Ritzman 30 60	inan 3/17/2021 6093 <i>5</i>	Legal Services Invoice	Paid	10-35-5760-00	Legal Services	\$450.00
				Tot	Totals for Peregrine, Stime, Newman, Ritzman:	\$450.00
ProQuest LLC	3/17/2021 70665604	Wall Street Journal Renewal Invoice	Paid	10-50-5869-20	Internet Licensed DBases	\$781.04
					Totals for ProQuest LLC:	\$781.04
will Savage	3/17/2021 013121	Discord Invoice	Paid	10-60-5931-30	Programs - Youth	86.98
	3/17/2021 020921	Boardgames Invoice	Paid	10-50-5890-30	A-V Matls - Youth Serv	\$36.79
					Totals for Will Savage:	\$46.77
Sikich LLP	3/17/2021 490378	Financial Accounting Invoice	Paid	10-35-5764-10	Other Contr Srvcs - Library Wide	\$1,630.60
orl and it managed the second of the second	<u>.</u>				Totals for Sikich LLP:	\$1,630.60
Unique Management Services, Inc.		Collection Accounts Invoice	Paid	10-35-5761-00	Collection Agency	\$170.05
Varizon				70	Totals for Unique Management Services, Inc.:	\$170.05
Verizon	3/17/2021 9873744507	Hotspots, Cell Phone, VPN Invoice	Paid	10-50-5895-40 10-20-5656-00	A-V Matls - Adult Serv Verizon	\$192.75

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Vendor Name Tax Identification Number	Transaction Date Transaction Number	Description Transaction Type	Status	Account Number	Account Description	Amount
VIII on and I					Totals for Verizon:	\$300.78
Village of Lisle	3/17/2021 030121	Usage Invoice	Paid	10-20-5654-00	Utilities - Sewer & Water	\$22.89
					Totals for Village of Lisle:	\$22.89

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Lisle Library District Accounts Payable March 17, 2021

Account Summary

Account Number	Description	Net Amount
10-10-5621-10	Hosp. Ins Admin	\$3,989.13
10-10-5621-20	Hosp. Ins Adult Serv.	\$10,009.57
10-10-5621-30	Hosp. Ins YS	\$4,818.42
10-10-5621-50	Hosp. Ins Tech	\$3,271.26
10-10-5621-60	Hosp. Ins Circ	\$6,385.10
10-20-5654-00	Utilities - Sewer & Water	\$22.89
10-20-5655-00	Utilities - Electric	\$4,132.08
10-20-5656-00	Verizon	\$108.03
10-20-5661-00	Maint Contracts - Maint, Service	\$149.60
10-20-5662-00	Maint Contr Landscape Serv.	\$14,990.00
10-20-5663-00	Maint/Repairs-Genl repairs, Supplies	\$350.00
10-20-5664-00	Maint/Repairs-Non Contr. Work	\$1,384.61
10-25-5716-00	Kitchen Supplies	\$28.90
10-25-5717-00	Processing Supplies	\$1,176.70
10-35-5760-00	Legal Services	\$450.00
10-35-5761-00	Collection Agency	\$170.05
10-35-5762-00	Other Contr Services - Admin	\$32.29
10-35-5763-00	Other Contr Srvcs-Tech Asst	\$8,621.35
10-35-5764-10	Other Contr Srycs - Library Wide	\$1,630.60
10-35-5765-10	Investment Agency Consultants	\$555.90
10-48-5823-60	Minor Equip - Circ	\$139.95
10-48-5845-00	Equip Maint/Repr-Contr-Lib. Wide	\$332.35
10-50-5863-30	Books - Youth Serv	\$2,990.50
10-50-5864-10	Books - Non Fiction	\$2,391.86
10-50-5865-10	Books - Adult/Teen Fiction	\$4,813.92
10-50-5867-20	Ref Books - Adult Serv	\$42.33
10-50-5869-20	Internet Licensed DBases	\$781.04
10-50-5871-20	Document Delivery	\$5.25
10-50-5890-30	A-V Matls - Youth Serv	\$260.20
10-50-5895-40	A-V Matls - Adult Serv	\$6,073.43
10-60-5931-10	Programs - Adult Services	\$250.00
10-60-5931-30	Programs - Youth	\$26.13
10-60-5940-30	Reader Services - Youth Serv. Dept.	\$83.73

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Lisle Library District Accounts Payable March 17, 2021

Restricted - Per Capita Grant

10-80-5981-80

GRAND TOTAL:

\$3,724.62 \$84,191.79

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Lisle Library District Account Distribution Report by Number March 17, 2021

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Transaction Date	AP Transaction Number	Transaction Type	GL Transaction Number	Vendor/Payee	Journal Reference	Post Status	Post Date	Debit Amount	Credit Amount
10-10-5621-1	10-10-5621-10, Hosp. Ins Admin								
3/17/2021	030321	Invoice	6351-067	LIMRICC PHIP Health	LIMRICC PHIP Healt Posted	Posted	3/17/2021	\$3,989.13	\$0.00
					Totals for 10	Totals for 10-10-5621-10, Hosp. Ins Admin:	sp. Ins Admin:	\$3,989.13	\$0.00
10-10-5621-2 3/17/2021	10-10-5621-20, Hosp. Ins Adult Serv.	erv.	6351-060	I IMP (CC PUID Health	I IMDiCC PHID Headt Docted	Doctor	3/17/2021	\$10,000,57	00 03
	17000	IIIVOICE	600-1000	LIMINICO FILIF ITCAIUI	LIMINICO FILIF HEALI	LOSICO	11071110	410,000,014	\$0.00
10-10-5621-	10-10-5621-30, Hosp. Ins YS				Totals for 10-10-	5621-20, Hosp. II	Totals for 10-10-5621-20, Hosp. Ins Adult Serv.:	\$10,009.57	\$0.00
3/17/2021	030321	Invoice	6351-070	LIMRiCC PHIP Health	LIMRICC PHIP Healt Posted	Posted	3/17/2021	\$4,818.42	\$0.00
10-10-5621-	10-10-5621-50. Hosp. Ins Tech				Totals fo	Totals for 10-10-5621-30, Hosp. Ins YS:	Hosp. Ins YS:	\$4,818.42	\$0.00
3/17/2021	030321	Invoice	6351-071	LIMRiCC PHIP Health	LIMRICC PHIP Healt Posted	Posted	3/17/2021	\$3,271.26	\$0.00
4 4 4 4 4 4 4 4 4 4 4 4 4 4 4 4 4 4 4 4					Totals for 1	'0-10-5621-50, H	Totals for 10-10-5621-50, Hosp. Ins Tech:	\$3,271.26	\$0.00
3/17/2021	.tu-1 u-5621-50, Hosp. Ins Circ 17/2021 030321	Invoice	6351-072	LIMRICC PHIP Health	LIMRICC PHIP Healt Posted	Posted	3/17/2021	\$6,385.10	\$0.00
					Totals for	- Totals for 10-10-5621-60, Hosp. Ins Circ:	Hosp. Ins Circ:	\$6,385.10	\$0.00
10-20-5654-(10-20-5654-00, Utilities - Sewer & Water	Nater							
3/17/2021	030121	Invoice	6351-059	Village of Liste	Village of Lisle-03012 Posted	Posted	3/17/2021	\$22.89	\$0.00
					Totals for 10-20-5654-00, Utilities - Sewer & Water.	554-00, Utilities -	Sewer & Wafer:	\$22.89	\$0.00
10-20-5655-(10-20-5655-00, Utilities - Electric			ţ					€ .
3/1//2021	022521	Invoice	6351-065	ComEd	ComEd-022521	Posted	3/17/2021	\$4,132.08	\$0.00
4					Totals for	Totals for 10-20-5655-00, Utilities - Electric:	Itilities - Electric:	\$4,132.08	80.00
3/17/2021 98737445	Ju, Verizon 9873744507	Invoice	6351-005	Verizon	Verizon-9873744507	Posted	3/17/2021	\$108.03	\$0.00
					7	Totals for 10-20-5656-00, Verizon:	656-00, Verizon:	\$108.03	\$0.00
10-20-5661-0	10-20-5661-00, Maint Contracts - Maint. Service	laint. Service		4			i i	<	6
3/1//2021	/390341	Invoice	6351-102	Anderson Pest Solutions	Anderson Pest Solutio Posted	Posted	3/1//2021	\$149.60	\$0.00
0 00 00	NA NA CASA	č		70	Totals for 10-20-5661-00, Maint Contracts - Maint. Service:	Maint Contracts	- Maint. Service:	\$149.60	\$0.00
3/17/2021	7/2021 030121 nanic contr Landscape Serv.	Iscape serv. Invoice	6351-008	Montano's Landscaping & Nur Montano's Landscapin Posted	Montano's Landscapin	Posted	3/17/2021	\$14,990.00	\$0.00
				7	Totals for 10-20-5662-00, Maint Contr Landscape Serv.:	Maint Contr L	andscape Serv.:	\$14,990.00	\$0.00
10-20-5663-0	10-20-5663-00, Maint/Repairs-Genl repairs, Supplies	l repairs, Supplies	6351 002	201 040 1 000	0366 041 040 1 0000	Postoria	1/2001	6250 00	000
	5556	IIIvoice	697-1660	Case Lots, Inc.	Case Lots, Inc3338	rosted	3/1 //2021	00.000	00.U¢

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Lisle Library District Account Distribution Report by Number March 17, 2021

Transaction Date	AP Transaction Number	Transaction Type	GL Transaction Number	Vendor/Payee	Journal Reference	Post Status	Post Date	Debit Amount	Credit Amount
				Totals fc	Totals for 10-20-5663-00, Maint/Repairs-Genl repairs, Supplies:	t/Repairs-Genl n	spairs, Supplies:	\$350.00	80.00
10-20-5664-	10-20-5664-00, Maint/Repairs-Non Contr. Work	n Contr. Work))))
3/17/2021	18918	Invoice	6351-023	Monaco Mechanical Service, I	Monaco Mechanical S	Posted	3/17/2021	\$522.21	\$0.00
3/17/2021	3358	Invoice	6351-080	Case Lots, Inc.	Case Lots, Inc3358	Posted	3/17/2021	\$862.40	\$0.00
				70	Totals for 10-20-5664-00, Maint/Repairs-Non Contr. Work:	Maint/Repairs-A	Ion Contr. Work:	\$1,384.61	\$0.00
10-25-5716-	10-25-5716-00, Kitchen Supplies								
3/17/2021	3358	Invoice	6351-082	Case Lots, Inc.	Case Lots, Inc3358	Posted	3/17/2021	\$28.90	\$0.00
					Totals for 1	10-25-5716-00, K	Totals for 10-25-5716-00, Kitchen Supplies:	\$28.90	\$0.00
10-25-5717-	10-25-5717-00, Processing Supplies	lies							
3/17/2021	030121	Invoice	6351-012	Midwest Tape (7288)	Midwest Tape (7288)-	Posted	3/17/2021	\$472.10	\$0.00
3/17/2021	78778	Invoice	6351-017	Compact Disc Source	Compact Disc Source	Posted	3/17/2021	\$112.50	\$0.00
3/17/2021	022821	Invoice	6351-033	Baker & Taylor (L5543202)	Baker & Taylor (L5543	Posted	3/17/2021	\$167.34	\$0.00
3/17/2021	022821	Invoice	6351-036	Baker & Taylor (L5425632)	Baker & Taylor (L5425	Posted	3/17/2021	\$107.22	\$0.00
3/17/2021	022821	Invoice	6351-039	Baker & Taylor (L5202982)	Baker & Taylor (L5202	Posted	3/17/2021	\$5.16	\$0.00
3/17/2021	022821	Invoice	6351-042	Baker & Taylor (L4342812)	Baker & Taylor (L4342	Posted	3/17/2021	\$30.00	\$0.00
3/17/2021	022821	Invoice	6351-045	Baker & Taylor (L4171582)	Baker & Taylor (L4171 Posted	Posted	3/17/2021	\$63.24	80.00
3/17/2021	022821	Invoice	6351-050	Baker & Taylor (L0334152)	Baker & Taylor (L0334 Posted	Posted	3/17/2021	\$85.77	80.00
3/17/2021	022821	Invoice	6351-053	Baker & Taylor (C5223433)	Baker & Taylor (C5223 Posted	Posted	3/17/2021	\$11.61	\$0.00
3/17/2021	022821	Invoice	6351-056	Baker & Taylor (C5223353)	Baker & Taylor (C5223 Posted	Posted	3/17/2021	\$1.29	\$0.00
3/17/2021	030321	Invoice	6351-075	Ingram Library Services	Ingram Library Service Posted	Posted	3/17/2021	\$120.47	\$0.00
					Totals for 10-2	5-5717-00, Proc	Totals for 10-25-5717-00, Processing Supplies:	\$1,176.70	\$0.00
10-35-5760- 0 3/17/2021	10-35-5760-00, Legal Services (7/2021 60935	Invoice	6351-106	Peregrine, Stime, Newman, Rit	Peregrine, Stime, Newn Posted	Posted	3/17/2021	\$450.00	\$0.00
						r 10.35.5760.00	Totals for 10, 35, 5780,00 / east Seminas:	00 0380	00 00
10-35-5761-	10-35-5761-00, Collection Agency	>			l Otals 10	70-00-00-00-00	Leyal Selvices.	\$450.00	\$0.00
3/17/2021	599732	Invoice	6351-094	Unique Management Services, I Unique Management S Posted	Unique Management S	Posted	3/17/2021	\$170.05	\$0.00
					Totals for 10	Totals for 10-35-5761-00, Collection Agency:	llection Agency:	\$170.05	\$0.00
10-35-5762-	10-35-5762-00, Other Contr Services - Admin	ices - Admin		!					
3/17/2021	022821	Invoice	6351-057	PeopleFacts	PeopleFacts-022821	Posted	3/17/2021	\$32.29	\$0.00
					Totals for 10-35-5762-00, Other Contr Services - Admin:	0, Other Contr S	ervices - Admin:	\$32.29	\$0.00
10-35-5763- (3/17/2021	10-35-5763-00, Other Contr Srvcs-Tech Asst 7/2021 10467692090 Invoice	s-Tech Asst Invoice	6351-001	Dell Marketing LP	Dell Marketing LP-104 Posted	Posted	3/17/2021	\$1,588.40	80.00
3/17/2021	58257	Invoice	6351-063	Outsource Solutions Group, In	Outsource Solutions G	Posted	3/17/2021	\$1,017.00	80.00

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Lisle Library District Account Distribution Report by Number

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March 17, 2021

Transaction Date	AP Transaction Number	Transaction Type	GL Transaction Number	Vendor/Payee	Journal Reference	Post Status	Post Date	Debit Amount	Credit Amount
3/17/2021	INV-US-51546	Invoice	6351-108	EnvisionWare, INC.	EnvisionWare, INCIN Posted	Posted	3/17/2021	\$4,011.95	\$0.00
3/17/2021	INV-US-51619	Invoice	6351-110	EnvisionWare, INC.	EnvisionWare, INCIN Posted	Posted	3/17/2021	\$2,004.00	\$0.00
					Totals for 10-35-5763-00, Other Contr Srvcs-Tech Asst:	00, Other Contr S	rvcs-Tech Asst:	\$8,621.35	\$0.00
10-35-5764-	10-35-5764-10, Other Contr Srvcs - Library Wide	- Library Wide	101	0.000	631.34 FTD 460370	C	:000,017	0,000	6
1707116	9/50/1	2304111	+01-100		SIRICII EEF-490378	rosted	3/11/2021	00.050,16	30.00
				Tota	Totals for 10-35-5764-10, Other Contr Srvcs - Library Wide:	Other Contr Srvcs	s - Library Wide:	\$1,630.60	\$0.00
10-35-5765- ′ 3/17/2021	10-35-5765-10, Investment Agency Consultants (7/2021 022821	y Consultants Invoice	6351-006	Ehlers Investment Partners	Ehlers Investment Part Posted	Posted	3/17/2021	\$555.90	\$0.00
				Tot	Totals for 10-35-5765-10, Investment Agency Consultants:	Investment Agen		\$555.90	80.00
10-48-5823-	10-48-5823-60, Minor Equip - Circ)))
3/17/2021	37975	Invoice	960-1589	ELM USA, Inc.	ELM USA, Inc37975 Posted	Posted	3/17/2021	\$139.95	\$0.00
					Totals for 10		nor Equip - Circ:	\$139.95	\$0.00
10-48-5845-	10-48-5845-00, Equip Maint/Repr-Contr-Lib. Wide	Contr-Lib. Wide							
3/17/2021	271648115	Invoice	6351-078	Konica Minolta Business Solut	Konica Minolta Busine Posted	Posted	3/17/2021	\$121.25	\$0.00
3/17/2021	437653348	Invoice	6351-084	Konica Minolta Premier Financ Konica Minolta Premie Posted	Konica Minolta Premie	Posted	3/17/2021	\$211.10	\$0.00
				Total.	Totals for 10-48-5845-00, Equip Maint/Repr-Contr-Lib. Wide:	quip Maint/Repr-t	Contr-Lib. Wide:	\$332.35	\$0.00
10-50-5863-	10-50-5863-30, Books - Youth Serv	2							
3/17/2021	022821	Invoice	6351-034	Baker & Taylor (L5425632)	Baker & Taylor (L5425 Posted	Posted	3/17/2021	\$2,133.88	\$0.00
3/17/2021	022821	Invoice	6351-040	Baker & Taylor (L4342812)	Baker & Taylor (L4342 Posted	Posted	3/17/2021	\$856.62	\$0.00
					Totals for 10-	Totals for 10-50-5863-30, Books - Youth Serv:	ks - Youth Serv:	\$2,990.50	\$0.00
10-50-5864-	10-50-5864-10, Books - Non Fiction	uo							
3/17/2021	31318021426282	Invoice	6351-019	Naperville Public Library	Naperville Public Libr Posted	Posted	3/17/2021	\$24.95	\$0.00
3/17/2021	022821	Invoice	6351-046	Baker & Taylor (L3965522)	Baker & Taylor (L3965 Posted	Posted	3/17/2021	\$34.07	\$0.00
3/17/2021	022821	Invoice	6351-048	Baker & Taylor (L0334152)	Baker & Taylor (L0334 Posted	Posted	3/17/2021	\$1,924.53	\$0.00
3/17/2021	022821	Invoice	6351-051	Baker & Taylor (C5223433)	Baker & Taylor (C5223 Posted	Posted	3/17/2021	\$393.32	\$0.00
3/17/2021	030321	Invoice	6351-077	Ingram Library Services	Ingram Library Service Posted	Posted	3/17/2021	\$14.99	\$0.00
					Totals for 10-	Totals for 10-50-5864-10, Books - Non Fiction:	cs - Non Fiction:	\$2,391.86	\$0.00
10-50-5865-	10-50-5865-10, Books - Adult/Teen Fiction	n Fiction							
3/17/2021	022821	Invoice	6351-031	Baker & Taylor (L5543202)	Baker & Taylor (L5543 Posted	Posted	3/17/2021	\$3,545.89	\$0.00
3/17/2021	022821	Invoice	6351-037	Baker & Taylor (L5202982)	Baker & Taylor (L5202 Posted	Posted	3/17/2021	\$24.07	\$0.00
3/17/2021	030321	Invoice	6351-073	Ingram Library Services	Ingram Library Service Posted	Posted	3/17/2021	\$1,243.96	\$0.00
					Totals for 10-50-5865-10, Books - Adult/Teen Fiction:	5-10, Books - Ad	ult/Teen Fiction:	\$4,813.92	\$0.00

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Lisle Library District Account Distribution Report by Number

March 17, 2021

Transaction Date	AP Transaction Number	Transaction Type	GL Transaction Number	Vendor/Payee	Journal Reference Post Status	s Post Date	Debit Amount	Credit Amount
10-50-5867- 3/17/2021	10-50-5867-20, Ref Books - Adult Serv [7/2021 022821	Serv Invoice	6351-054	Baker & Taylor (C5223353)	Baker & Taylor (C5223 Posted	3/17/2021	\$42.33	80.00
					Totals for 10-50-5867-20, Ref Books - Adult Serv:	f Books - Adult Serv:	\$42.33	\$0.00
10-50-5869 -3/17/2021	10-50-5869-20, Internet Licensed DBases 7/2021 T0665604 Invoice	I DBases Invoice	6351-092	ProQuest LLC	ProQuest LLC-706656C Posted	3/17/2021	\$781.04	\$0.00
					Totals for 10-50-5869-20, Internet Licensed DBases:	et Licensed DBases:	\$781.04	\$0.00
10-50-587 1-3/17/2021	10-50-5871-20, Document Delivery 7/2021 23175	ry Invoice	6351-021	IHLS - OCLC	IHLS - OCLC-23175 Posted	3/17/2021	\$5.25	\$0.00
					Totals for 10-50-5871-20, Document Delivery:	Document Delivery:	\$5.25	\$0.00
10-50-5890	10-50-5890-30, A-V Matls - Youth Serv	Serv						
3/17/2021	030121	Invoice	6351-013	Midwest Tape (7291)	Midwest Tape (7291)- Posted	3/17/2021	\$223.41	\$0.00
3/17/2021	020921	Invoice	6351-029	Will Savage	Will Savage-020921 Posted	3/17/2021	\$36.79	\$0.00
					Totals for 10-50-5890-30, A-V Matis - Youth Serv:	/ Matls - Youth Serv:	\$260.20	\$0.00
10-50-5895	10-50-5895-40, A-V Matls - Adult Serv	Serv						
3/17/2021	9873744507	Invoice	6351-003	Verizon	Verizon-9873744507 Posted	3/17/2021	\$192.75	\$0.00
3/17/2021	030121	Invoice	6351-010	Midwest Tape (7288)	Midwest Tape (7288)- Posted	3/17/2021	\$1,510.46	\$0.00
3/17/2021	78779	Invoice	6351-015	Compact Disc Source	Compact Disc Source Posted	3/17/2021	\$276.92	\$0.00
3/17/2021	022821	Invoice	6351-043	Baker & Taylor (L4171582)	Baker & Taylor (L4171 Posted	3/17/2021	\$318.25	\$0.00
3/17/2021	030321	Invoice	6351-076	Ingram Library Services	Ingram Library Service Posted	3/17/2021	\$19.24	\$0.00
3/17/2021	500092500	Invoice	6351-090	Midwest Tape	Midwest Tape-5000925 Posted	3/17/2021	\$3,755.81	80.00
					Totals for 10-50-5895-40, A-V Matls - Adult Serv:	V Matts - Adult Serv:	\$6,073.43	\$0.00
10-60-5931	10-60-5931-10, Programs - Adult Services	Services						
3/17/2021	032421	Invoice	6351-086	Anne F. Barry	Anne F. Barry-032421 Posted	3/17/2021	\$250.00	\$0.00
					Totals for 10-60-5931-10, Programs - Adult Services:		\$250.00	\$0.00
10-60-5931	10-60-5931-30, Programs - Youth	_						
3/17/2021	020721	Invoice	6351-025	John Ferrari	John Ferrari-020721 Posted	3/17/2021	\$16.15	\$0.00
3/17/2021	013121	Invoice	6351-027	Will Savage	Will Savage-013121 Posted	3/17/2021	\$6.98	\$0.00
					Totals for 10-60-5931-30, Programs - Youth:	0, Programs - Youth:	\$26.13	\$0.00
10-60-5940	10-60-5940-30, Reader Services - Youth Serv. Dept.	- Youth Serv. Dept.						
3/17/2021	6912111	Invoice	6351-061	Demco, Inc.	Demco, Inc6912111 Posted	3/17/2021	\$83.73	\$0.00
				Totals	Totals for 10-60-5940-30, Reader Services - Youth Serv. Dept.:	- Youth Serv. Dept.:	\$83.73	\$0.00

10-80-5981-80, Restricted - Per Capita Grant

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Account Distribution Report by Number March 17, 2021 **Lisle Library District**

Transaction Date	AP Transaction Number	Transaction Type	GL Transaction Number	Vendor/Payee	Journal Reference Post Status	1	Post Date	Debit Amount Credit Amount	Credit Amount
3/17/2021	238070	Invoice	6351-088	Kanopy, Inc.	Kanopy, Inc238070 Posted	osted	3/17/2021	\$295.00	\$0.00
3/17/2021	0110721080663	Invoice	6351-098	OverDrive, Inc.	OverDrive, Inc011072 Posted	osted	3/17/2021	\$2,586.67	\$0.00
3/17/2021	1107CP21076279	Invoice	6351-100	OverDrive, Inc.	OverDrive, Inc1107CI Posted	osted	3/17/2021	\$842.95	\$0.00
		1			Totals for 10-80-5981-80, Restricted - Per Capita Grant:	, Restricted - Pe	1	\$3,724.62	\$0.00
						3	Grand Totals:	\$84,191.79	80.00

	PRIOR MONIH	PRIOR MONTHS BILLS PAID BETWEEN February 2021 and March 2021	:h 2021	
	BOARD M	BOARD MEETINGS THAT NEED APPROVAL AT THIS TIME.		
Check #	Vendor			Amount
HSA	Salaries 2/12/2021		\$	62,569.51
HSA	III. Dept. of Revenue	State Tax Withheld	\$	3,963.54
Auto W/D	Howard Simon & Associates	PR Serv 2/12/2021	€9	1,341.47
HSA	EFTPS/Electronic Tax Payment 2/12/2021	Fed Tax \$7665.87	s	20,601.52
		FICA W/H \$6467.85		
		FICA Lib \$6467.80		
HSA	Salaries 2/26/2021		69	61,291.22
HSA	III. Dept. of Revenue	State Tax Withheld	69	3,861.81
Auto W/D	Howard Simon & Associates	PR Serv 2/26/2021	69	196.96
HSA	EFTPS/Electronic Tax Payment 2/26/2021	Fed Tax \$7580.02	69	20,243.56
		FICA W/H \$6331.76		
		FICA Lib \$6331.78		
Wired	IMRF	IMRF W/H \$7396.02	s	18,761.21
		IMRF Lib. \$11365.19		
		Sub Total	€	192,830.80
Check#	Vendor	Description		Amount
4736	4imprint, Inc.	Summer Read Program		\$2,735.00
4737	AFLAC (G6920)	Payroll Withholding		\$240.60
4738	Albertsons/Safeway	Winter Read Supplies		\$29.99
4739	Allegra Print & Imaging	Bookmarks		\$103.23
4740	Amazon	Books, Video Games, Supplies		\$1,801.96
4741	Chicago Tribune	Subscription thru 5-2-21		\$106.00
4742	Compact Disc Source	Music CDs & Processing		\$271.26
4743	Delta Dental - Risk	March Premium		\$2,049.36
4744	Eco Clean Maintenance	Facility Cleaning		\$2,762.00
4745	Fifth Third Bank	Telephone, Programs, Conferences		\$3,075.42
4746	Garvey's Office Products	Misc Kitchen Supplies		\$58.63
4747	Ingram Library Services	Books - Adult & Processing		\$347.65
4748	Konica Minolta Business Solutions	Lexmark Printer Maintenance		\$174.00
4749	Monaco Mechanical Service, Inc.	Check Heating and Repair Roof Gas Line		\$916.82
4750	NCPERS Group Life Ins	Payroll Withholding		\$80.00
4751	NCOR	Usade		\$803.22

4752	Outsource Solutions Group, Inc.	Backup Server Licenses	\$200.00
4753	OverDrive, Inc.	Advantage and CPC	\$2,009.12
4754	Peregrine, Stime, Newman, Ritzman	Legal Services	\$337.50
4755	Republic Services	Garbage Service	\$382.63
4756	Sheehan, Nagle, Hartray Architects	Concept Design Services	\$23,000.00
4757	Staples Advantage	Misc Office, Kitchen & Janitorial Supplies	\$549.52
4758	Stephens Plumbing and Heating	Flush Valve Repair	\$239.00
4759	Village of Lisle	Monthly Internet Service	\$450.00
4760	Warehouse Direct	Chair Casters & Misc Janitorial Supplies	\$150.38
		Sub Total	42873.29
		TOTAL	235704.09

Monthly Circulation Report - February 2021

				•	/0	2811212	
	Checkouts	Renewals	TOTALS				
Adult Non-Print	2,956	3,293	6,249	72,438	54,017	-25.43%	
Adult Print	4,466	3,513	7,979	78,774	67,191	-14.70%	
Adult Total	7,422	908'9	14,228	151,212	121,208	-19.84%	
YS Non-Print	989	969	1,382	20,160	12,802	-36.50%	
YS Print	969'∠	5,156	12,852	64'66	104,193	%98'9	
Total YS	8,382	5,852	14,234	118,124	116,995	%96:0-	
Digital Media							
Overdrive	3,204		3,204	20,633	27,042	31.06%	
hoopla	1,959		1,959	15,339	15,972	4.13%	
RB Digital	361		361	2,831	3,263	15.26%	
PressReader *	303		303	Y/N	2,992	-	
Kanopy *	245		245	N/A	682		
Total Digital	6,072	0	6,072	38,803	49,951	28.73%	
Subtotal Print + Non-Print/Digital	21,876	12,658	34,534	308,139	288,154	-6.49%	
Computer/Tech Sessions Logins	549		549	19,914	5,304	-73.37%	
Database Usage/Unique Logins	4,641		4,641	21,281	24,071	13.11%	
Wireless Use	262		262	11,212	2,474	-77.93%	
ScannX sessions/jobs	109		109	6,626	1,314	-80.17%	
Museum Adventure Passes	1		1	161	59	-63.35%	
Total IT/Resource Sessions	5,562	0	5,562	59,194	33,222	-43.88%	
Total Circulation	27,438	12,658	40,096	367,333	321,376	-12.51%	
Literacy Software Usage Hours			0	663	0	-100.00%	
Borrower Information	Feb. 2021 Total	YTD 19/20	YTD 20/21	YTD % Change			
New Library Cards Added	53	927	587	-36.68%			
Monthly Borrowers	2,092	24,583	17,162	-30.19%			
Total # Registered Borrowers	8,285	10,366	8,285	-20.08%			
InterLibrary Loans							
Materials Sent	70	1,034	570	-44.87%			
Materials Received	272	3,142	2,418	-23.04%			
Polaris/Catalog Holds							
Holds Placed	4,190	23,643	38,109	61.19%			
Holds Checked Out	3,635	18,663	33,086	77.28%		* New statlines for September 2020	September 2020.

Lisle Library District

Program and Service Statistics - February 2021

	Library Wide	Adult	Youth	TS/Circ Literacy	Literacy	TOTAL	TOTAL YTD FY19/20	YTD FY20/21	% Change
Library Event Statistics		=							
Staff Facilitated Programs		10	31	0	0	41	1,024	249	-75.68%
Attendees		72	504	0	0	929	10,230	3,640	-64.42%
Computer/Technology Programs		1	0		0	1	63	5	-92.06%
Attendees		8	0		0	8	262	24	-90.84%
Performer/Speaker/Author		3	0			3	17	14	-17.65%
Attendees		29	0			29	202	192	-61.98%
LLD Events (SumRd, RSG, NatlLibWk, whole Lib event)	0					0	9	8	33.33%
Attendees	0					0	928	804	-15.81%
Total Number of Programs	0	14	31	0	0	45	1,110	276	-75.14%
Total Patrons Served by Programming	0	147	504	0	0	651	11,952	4,660	-61.01%
Reference Questions		1,990	1,092	1,016		4,098	52,518	36,348	-30.79%
Volunteer Hours		5.00	00.00			2.00	595.50	42.50	-92.86%
Outreach Service Statistics									
Outreach Visits		0	1	0		1	111	5	-95.50%
Patrons Served by Outreach Visits		0	30	0		30	6,477	215	-96.68%
Home Delivery Dates		2				7	17	17	0.00%
Patrons Served via Home Delivery		125				125	1,029	1,066	3.60%
Total Outreach Programs		2	1	0		3	128	22	-82.81%
Total Patrons Served with Outreach Services		125	30	0		155	7,506	1,281	-82.93%
Civic Facility Use									
Literacy/Tutoring Room Use (patron count)	0						693	0	-100.00%
Number of Outside Groups Using Meeting Space	0					^	200	0	-100.00%
Patrons Entering Building	6,011						118,678	51,011	-57.02%
Friend's Sponsored Programs	0					1	6	0	-100.00%
Attendees	0						604	0	-100.00%
Social Media Use									
Facebook (daily page consumption)	264						9,599	7,037	-26.69%
Twitter Followers	818						804	818	1.74%
Instagram Likes	576						6,781	6,036	-10.99%
Flickr Views	1,295						78,028	36,374	-53.38%
YouTube Views	5,216						4,347	20,071	361.72%
Total LLD App Downloads *	356						651	2,504	284.64%
Total LLD App Sessions **	1,870						1,853	14,984	708.63%
									İ

^{* &}quot;Downloads Stats" began in December 2019. ** "Sessions Stats" began in January 2020.

From: Tatiana Weinstein | LLD Director

Date: March 12, 2021

MARCH 2021 | DIRECTOR'S REPORT

LLD Board of Trustees – Feb 17

CCS/SNH – Feb 18 Ritzman – Feb 18 Noll – Feb 19 CCS/SNH – Feb 25

CCS/PMA - Mar 3

CCS - Mar 4

CCS/SNH – Mar 4 Staff – Mar 5

Personnel & Policy Committee – Mar 8

Dept. Directors - Mar 8

CCS – Mar 9 CCS/SNH – Mar 11 Hummel – Mar 12

Conference calls/ZOOM/GOTO Meetings:

Since the onset of the COVID-19 pandemic, I've participated in weekly conference meetings with various groups. The weekly calls are outside of the numerous one-on-one phone calls with staff and other colleagues in our community.

• Intergovernmental Group

• LLD Dept. Directors/Staff

• Zone 1 Directors Group (local DuPage area)

Zone 1+ Directors (DuPage+ libraries)

RAILS

Board President Hummel

March 2020/2021 & COVID-19

Exactly one year ago today (report date), I posted the following on the LLD website:

3/12/2020 -- Message from the LLD Director:

In efforts to keep our community as safe as possible while still providing public services and materials, the LLD is suspending all programs in our Meeting Rooms until further notice.

The health and well-being of our patrons is a priority during this challenging time.

LLD Meeting Rooms A & B, YS Activity Room, and Large Group Study Room

Until further notice, all public programs – LLD facilitated and programs conducted by outside groups, shall be suspended/cancelled as of Friday, March 13, 2020.

Having large groups within a confined space has been discouraged by local/state health officials. The smaller study/literacy rooms will remain open to those who wish to use them for study. However, groups will not be allowed reserve the larger group study room or other meeting rooms during this period. Staff have contacted group organizers who are affected. Staff have also alerted those who have registered for LLD facilitated programs.

Potential Closing

LLD Administration is following this situation closely and is in communication with the other intergovernmental agencies. Correspondingly, we have our attention on State and County agencies for further guidance and will alert LLD patrons via social media, emails, website/listelibrary.org, and via all means possible.

Public Health | Approach

The LLD is taking a proactive approach to this community risk. Staff have increased sanitization and cleaning efforts. This includes regularly sanitizing desk areas, phones, doorknobs, elevator buttons, bannisters, and other commonly used surfaces. There are automatic hand-sanitizers throughout the building.

The very next day, after meeting with the Lisle intergovernmental group and conferring with the LLD Board President, the Library closed to the public along with other taxing bodies in Lisle.

Ever since, the LLD staff worked relentlessly to ensure that the public would still have access to Library resources, services, and librarians. From day one, the LLD's operations were dynamic and 'pivoting' was the norm.

From: Tatiana Weinstein | LLD Director

Date: February 12, 2021

LLD staff were in the building throughout pandemic organizing and preparing for virtual, curbside, and home delivery services. Below is a timeline of just a few of the accomplishments during this past year:

March:

- Immediately implemented registering for a Library card from home
- Book drops remained open throughout pandemic (only library in our area to do so)
- Email and phone reference services continued
- · Collection management, financials, staff training continued
- Instituted guarantine period for materials
- Ordered PPE

April:

- Professional sanitization of entire facility conducted
- Ordered acrylic barriers for install (+additional PPE)
- Increased online presence via staff-created videos/tutorials
- Increased titles on digital content platforms to fulfil holds
- Organized safe curbside pick-up program
- Organized safe home delivery program
- Called home delivery residents throughout pandemic to keep connected
- Instituted virtual Spring Read Program

May:

- Instituted Curbside Pick-up Program
- Re-Instituted Home Delivery Program
- Partial shipments of PPE arrived/installed
- Continuance of digital online programming
- Maintenance checks in facility: elevator, plumbing, fire safety, tree removal, etc.
- Replaced all HVAC filters in building
- New shelving installed in Youth Services

June:

- Preparations for re-opening signage, supplies, staff operations
- Installation of PPE/acrylic barriers
- Creation of a digital Summer Read program
- Continuance of staff-created videos/tutorials

July:

• The Lisle Library District opens to the public the first week in July.

The LLD has remained open to the public ever since July 6, 2020. When other entities shut-down due to a rise in COVID-19 cases around the holidays, the LLD remained open and continued to provide public services online and in-person. The only way we could do this was by effectively preparing and planning for operational changes, communications, and the application of appropriate safety protocols in a thoughtful and measured way from the very beginning. By doing so, patrons experienced the least amount of inconvenience and disruption to services.

I am so proud of the LLD staff for their flexibility, creativity, and ability to provide quality services during these extraordinary times. Staff have maintained healthy/safe practices while working and operations remain smooth. The LLD continues to support the health/safety guidelines as prescribed by the Governor and local health authorities. Current LLD operational guidelines and the COVID-19 timeline can be found at lislelibrary.org.

From: Tatiana Weinstein | LLD Director

Date: February 12, 2021

Connecting with Schools

Lisle and surrounding-area public schools are planning to have in-person classes on a more regular basis. Districts 202 & 203 look to have 5-day-a-week learning soon and the LLD has contacted appropriate school staff to ensure that schoolchildren have information about the Library to supplement student learning. LLD staff have created a customized flyer to go into parent packets and "digital backpacks" for the coming year.

There is no doubt that the LLD has assisted parents and caregivers while students have been at home, learning online -- but we want students to remember that we are always here for them! The LLD has 24/7 resources and we are open seven days a week. The LLD works in partnership with community schools and we are hopeful for a smooth transition from at-home learning to in-person learning for all District students. Example school flyer follows this report.

LLD Policies

March brought a number of policy updates and new policy writing. Policy drafts generally come via new legislation, procedural changes, or via recommendations from patrons/staff.

The following LLD policies were drafted and sent to Committee for discussion:

- POLICY 300: LIBRARY CARDS
- POLICY 670: LIBRARY SECURITY
- POLICY 315: LOAN PERIODS
- POLICY 902: LIBRARY SERVICE AND THE AMERICANS WITH DISABILITIES ACT (ADA)
- POLICY 430: EQUITY, DIVERSITY, & INCLUSION
- POLICY 665: RECORDINGS: PHOTOGRAPHY, AUDIO, & VIDEO AT THE LLD

The six policies will be discussed at the March 17th regular Board meeting.

Equity/Diversity/Inclusion

A 'diversity' policy has been long in the making for the LLD. Prior to COVID-19 operational interruptions, LLD Personnel & Policy Committee members have discussed drafting a policy that encompasses diversity, equity, and inclusion. I am pleased with the draft result and I anticipate that the Board will adopt LLD Policy 430 at the next regular meeting. At the last Personnel & Policy Committee meeting, members asked about methods used to implement diversity policy objectives. Committee members also asked for a report on diversity efforts at the LLD.

There have been a number of effective efforts that the Adult and Youth Services Departments have put forward this past year. The LLD regularly offers programs, social media posts, and displays that focus on equity, diversity, and inclusion. A report highlighting relevant LLD efforts follows this report.

Respectfully submitted,

Tatiana Weinstein



The Lisle Library District (LLD) is here to assist you and your student throughout their educational journey.

Listed below, are just a few of the ways the LLD can supplement learning at school and at home.

Books

The LLD has engaging books for readers at every level, along with professional staff to help your students not only succeed, but enjoy reading! The LLD staff love nothing more than helping young readers find books to support their learning, as well as to help relax once their schoolwork is complete.

"LLD Book Bags" offer your reader a surprise selection of appropriate books in an easy takehome bag. Each month, librarians curate and assemble books for your reader that follow a specific theme. Your student can look forward to reading surprises each month!

Programs

Continue learning via exciting activities that cater to your student's specific grade level. STEAM activities, 3 annual reading programs, and early literacy programs occur throughout the year. All programs are currently 'virtual' and most include compact, take-home kits.

Special Collections

The LLD Global Voices collection reflects many of languages spoken at home in Lisle School District 202. Languages in the collection include but are not limited to: Spanish, Mandarin, Korean, Polish, Farsi, and Japanese.

We also have specialized devices for auditory learners to enjoy reading. Readers can listen and follow along as they match spoken word to text on a page. Learners can also simply experience the story exclusively by ear.

The LLD has a growing collection of all-ages board games to take home and enjoy. Develop skills such as critical thinking, social engagement, and memory function during fun family time.

Digital Resources

Access books, audiobooks, magazines, music, and more at any time of day via the Hoopla and Libby apps. Materials are a finger-tap away! LLD staff are always ready to assist.

LLD databases can help learners at any stage of their educational journey. Miss Humblebee's Academy reinforces skills learned in kindergarten, MyState provides quick access to facts covering every state in the country, and Brainfuse offers tutoring assistance on any subject.

We look forward to being a part of your family's lifelong academic journey. For more information on any LLD resources or to sign-up for programs, visit us at lislelibrary.org or call (630) 971-1675.

From: Tatiana Weinstein | LLD Director

Date: February 12, 2021

LLD Equity/Diversity/Inclusion Efforts March 2020 - March 2021

The Lisle Library District (LLD) supports and promotes equitable access to services, programs, and resources for all patrons and fosters an inclusive environment where diverse voices are welcome. Diverse authors, directors/content creators, musicians, and artists are represented within the entire LLD collection.

LLD staff plan and produce programs, create displays, and create posts on social media that highlight equity, diversity, and inclusion. This report outlines a variety of activities from the past year that demonstrate the efforts of the LLD Adult and Youth Services Departments.

ADULT SERVICES

March 2020

- Display: "Shining a light on LatinX authors"
- Display: Women's History Month of various titles
- Program: Jackie Cochran and the Fly Girls of WWII

June 2020

- Digital Display via social media: Celebrating Pride Month
- Digital Display via social media: LGBTQ Fiction
- Staff Video of Adult titles focused on Diversity, Anti-Racism, and Social Justice
- Social media post: Juneteenth Reading List

July 2020

- Social Media Post: Lisle resident, Sickle Cell Awareness, blood drive promo August 2020
- 100th Anniversary of Women's right to vote display in foyer + social media post
 September 2020
 - Hispanic Heritage Month display + social media post
 - Launched Celebrating Black Voices bookmarks (reading list)

October 2020

- Hispanic Heritage Month display
- Social Media Post: Promoting Home Delivery program for patrons who are unable to visit the Library

November 2020

- Native American Heritage Month display + social media post
- Native American Fiction bookmark created
- Virtual Program: Medicare 101 (senior audience)

December 2020

- Virtual Program: Ella Baker and the Civil Rights Movement
- Launched hotspots (internet access inequity in our community)

January 2021

- Virtual Program: In the Belly of the Beast: Dr. Martin Luther King in Chicago
- Social Media Post: Martin Luther King Jr. Day book promo on Overdrive

February 2021

- Black History books display + social media post
- Black history DVDs display + social media post
- Virtual Program: The Black Panthers with Dr. Theodore Darden
- Social Media Series of Posts: Black History Month posts each weekday featuring an author and his/her/their works in the Library (including films on Kanopy)





From: Tatiana Weinstein | LLD Director

Date: February 12, 2021

March 2021

- Women's History Month display
- Virtual Program: Votes for Women with Leslie Goddard
- Social Media Series of Posts: Women's History Month posts each weekday featuring a topic related to women's history and a book/s on that topic

YOUTH SERVICES

March 2020

- Women's History Month Display of various titles
- Social Media Series of Posts: highlighting female authors and illustrators

June 2020

- Staff Video highlighting books for kids on the topic of diversity, anti-racism and social justice
 September 2020
- Social Media Series of Posts: Banned Books Week titles; majority of which featured LGBT+ characters
 October 2020
 - Social Media Post: Highlighting YALSA's Teen Top 10 list, featuring characters of color, LGBT+ characters, and feminist female portrayals

December 2020

Social media post to promote hotspots (internet access inequity in our community)

January 2021

 Social Media Post: Highlighted Newberry Medal winner and Honors, representing authors and characters of color, as well as two children survivors of sexual assault

February 2021

- Social Media Series of Posts: Black History Month: highlighting Black authors and illustrators
- Display: Black History Month, featuring characters and authors of color

March 2021

- Social Media Series of Posts: Women's History Month highlighting materials discussing important women in history
- Display: Women's History Month, featuring women in various careers, female authors, emphasis on women of color, women in STEAM and women in sports



In conjunction with displays and social media posts, the Youth Services (YS) Department conducts Storytime programs that feature a variety of topics that include characters with disabilities, topics on mental health, characters of color, strong female protagonists, and body positivity subject matter.

The LLD is committed to continuing to offer programs, digital content, and displays such as those listed above, as well as to explore new ways to broaden our *diversity reach*.

March 2021 Assistant Director Report

Meetings/Virtual Meetings

- Complete Clean Feb 12
- Board Meeting Feb 17
- Monaco Feb 18,19,22
- Sikich Mar 2, 3

- Per & Policy Comm Mar 8
- RAILS Benchmarking Mar 10
- RAILS Facility Mar 11

Facility

I am currently reviewing the schedule for routine maintenance. Several projects are being considered for this spring. Sealcoating the parking lot is usually done every other year in May, weather permitting. An assessment of the trees on the LLD campus is usually done each spring. Generally, pruning over walkways and roadways is necessary. Carpet cleaning is another "spring cleaning" project, especially for the high traffic areas.

Events

Staff are busy planning activities for April to celebrate National Library Week. Activities include a partnership with area libraries for a virtual event with the suspense writer John Sanford on the 14th. Teens and adults can also signup for a virtual escape room program. Children will be able to enjoy Youth Spring Read April 1-30th by reading *Upside Down Magic* or *Pugtato*.

Youth Services is planning creative Storytimes with the character, Pig, from *If You Give a Pig a Pancake*. Pig also plans to visit to the LLD Front Street parking lot on the 9th for a special drive-through experience.

Staff are also planning summer activities with Summer Read set to kick-off in June.

Meetings

I participated in a RAILS webinar on Benchmarking Fundamentals on March 10th. The program identified compensation planning based on data and job description information. A goal of this event was to aid libraries via the eventual changes that will come with an Illinois minimum wage increase. LLD will be participating in a wage survey with data gathered by HR Source.

Beth McQuillan

Assistant Director, LLD

Buth Mc Quillan

From: Tatiana Weinstein, LLD Director

Date: March 12, 2021

2021/2022 LLD WORKING BUDGET

This draft 21/22 LLD Working Budget covers most areas of the budget, however certain line items await Board discussion on March 24, 2021 and others still require the estimates from the LLD's financial advisors and other outsourced professionals. The following spreadsheets show a 'projected actual' column for the remainder of this fiscal year and show the recorded actuals through February.

EXPENSE CATEGORIES:

Salaries/benefits represent the largest budgeted expenditure in the Corporate Fund. The LLD currently employs 52 staff. Employee costs include performance increases and minimum wage adjustment. The LLD anticipates this line remaining flat. Staff reorganization resulted in a reduction in health care and pension costs.

Building costs include all utilities, maintenance contracts such as landscaping/HVAC, and non-contractual building repair work. This category awaits a new landscaping proposal.

Operating costs include postage, printing, banking fees, and processing. This category will show an increase primarily due to banking fees due to the new license plate renewal program/credit card use.

Insurance costs include bonding, property damage, and workers compensation. This category will show an increase per the recommendation of the LLD's risk agency, LIRA.

Contractual costs include attorney fees, audit costs, investment agency fees, outsourced IT services and payroll charges. This category awaits IT estimates from the LLD's outsourced service firm.

Personnel Development costs include staff and Trustee dues, conference attendance, and training. This category will remain flat.

Equipment costs include Polaris, technology purchases, and minor facility equipment. This category will generally remain flat.

Library material costs include all physical materials, digital content, and interlibrary loan costs. This category will show a minor increase.

The Program category includes all LLD programs, community relations costs, and supplies for such activities. This category will remain flat.

Restricted Expenses: This category awaits more Board discussion.

The Contingency account line remains flat.

Special Reserve: This category awaits more Board discussion.

REVENUES: This budget sheet awaits estimates from the LLD's financial advisors.

EXPENSES

FUNDS	EXPENSES	ACTUALS 19 - 20	Actuals YTD Thru Februray 28, 2021	BUDGET 20 - 21	PROJECTED ACTUALS W/O AUDIT ADJ 20-21	BUDGET 21 - 22	"+/-" From 20 - 21 Budget
CORPORATE	EMPLOYEE COSTS						
	SALARIES	\$ 2,186,284.13	\$ 1,374,585.43	\$ 2,262,000.00	\$ 2,166,000.00	\$ 2,262,000.00	0.00%
	HEALTH INS/UNEMP	\$ 291,573.83	\$ 194,404.27	\$ 332,350.00	\$ 297,200.00	\$ 310,000.00	-6.72%
	TOTAL SALARY+INS	\$ 2,477,857.96	\$ 1,568,989.70	\$ 2,594,350.00	\$ 2,463,200.00	\$ 2,572,000.00	%98:0-
IMRF	IMRF EXP	\$ 149,007.14	\$ 105,357.21	\$ 185,000.00	\$ 160,000.00	\$ 157,000.00	-15.14%
FICA	FICA EXP	\$ 161,464.11	\$ 101,207.84	\$ 173,000.00	\$ 168,000.00	\$ 175,000.00	1.16%
	TOTAL EMP COSTS W BENEFITS	\$ 2,788,329.21	\$ 1,775,554.75	\$ 2,952,350.00	\$ 2,791,200.00	\$ 2,904,000.00	
	BUILDING COSTS						
CORPORATE	INTERNET/INET	\$ 7,210.00	\$ 5,410.00	\$ 7,210.00	\$ 7,210.00	\$ 7,210.00	0.00%
	PHONE	\$ 8,815.56	\$ 5,464.98	\$ 8,500.00	\$ 8,500.00	\$ 10,000.00	0.56%
	GAS	\$ 6,026.76	\$ 3,541.63	\$ 7,500.00	\$ 7,500.00	\$ 7,500.00	%00.0
	SEWER/WATER	\$ 1,739.19	\$ 990.36	\$ 2,900.00	\$ 2,000.00	\$ 2,900.00	%00.0
	ELECTRICAL	\$ 43,530.71	\$ 22,476.45	\$ 50,000.00	\$ 40,000.00	\$ 50,000.00	0.00%
	VERIZON	\$ 1,296.52	\$ 1,074.30	\$ 1,500.00	\$ 1,500.00	\$ 1,500.00	%00.0
	MAINT. CONTRACTS						
	HVAC	\$ 4,800.00	3,600.00	\$ 5,000.00	\$ 5,000.00	\$ 5,000.00	0.00%
	CLEANING/PESTS	\$ 19,930.63	\$ 26,795.32	\$ 49,500.00	\$ 45,000.00	\$ 49,500.00	0.00%
	LANDSCAPE	\$ 39,386.00	\$ 27,600.00	\$ 40,000.00	\$ 46,000.00		
	NON-CONTRACT REPAIRS	\$ 92,715.09	\$ 39,101.19	\$ 93,700.00	\$ 78,000.00	\$ 80,000.00	-14.62%
	RUBBISH REMOVAL	\$ 2,800.00	\$ 2,737.27	3,500.00	\$ 3,500.00	\$ 4,000.00	14.29%
	TOTAL	\$ 228,250.46	\$ 138,791.50	\$ 269,310.00	\$ 244,210.00	\$ 217,610.00	
	OPERATING COSTS						
CORPORATE	POSTAGE/SHIPPING	\$ 11,489.15	\$ 6,880.61	\$ 14,300.00	\$ 12,000.00	\$ 14,300.00	0.00%
	PRINTING	\$ 10,506.91	\$ 3,584.08	\$ 18,000.00	\$ 10,000.00	\$ 18,000.00	0.00%
	SUPPLIES/PROCESSING	\$ 48,626.27	\$ 36,595.92	\$ 78,800.00	\$ 75,900.00	\$ 78,800.00	0.00%
	BANK/NOTICES	\$ 2,653.98	\$ 1,711.17	\$ 4,900.00	\$ 4,900.00	\$ 8,200.00	67.35%
	LOCAL TRAVEL	\$ 346.62	\$ 148.71	\$ 500.00	\$ 400.00	\$ 500.00	0.00%
	TOTAL	\$ 73,622.93	\$ 48,920.49	\$ 116,500.00	\$ 103,200.00	\$ 119,800.00	

EXPENSES

FUNDS			Actuals YTD Thru			PROJECTED ACTUALS		"+/-" From 20 - 21
		ACTUALS 19 - 20	Februray 28, 2021	BUDGET 20 - 21		W/O AUDIT ADJ 20-21	BUDGET 21 - 22	Budget
	INSURANCE COSTS							
CORPORATE	FIDELITY BONDS	\$ 2,100.00	\$ 2,100.00	\$ 2,10	2,100.00	\$ 2,100.00	\$ 2,100.00	%00.0
	PROP. DAMAGE (ALL PERIL)	\$ 22,442.01	\$ 47,994.50	\$ 29,00	29,000.00	\$ 29,000.00	\$ 40,000.00	37.93%
	NOTARY BOND	00'0\$		\$	-			
	WORKERS COMP	\$ 6,169.00	\$ 9,067.50	3 2,50	7,500.00	\$ 7,500.00	\$ 7,500.00	%00'0
	TOTAL	\$ 30,711.01	\$ 59,162.00)9'88 \$	38,600.00	\$ 38,600.00	\$ 49,600.00	
CORPORATE	CONTRACTUAL COSTS							
	LEGAL SERVICES	00.096,8	\$ 2,475.00	\$ 15,00	15,000.00	\$ 15,000.00	\$ 15,000.00	%00'0
	COLLECTION AGENCY	\$ 328.00	- \$)/ \$	700.00	\$ 350.00	\$ 700.007	%00'0
	OUTSRC ACCT/HR/OSG	\$ 79,064.76	\$ 65,479.41	\$ 101,500.00		\$ 101,000.00	- \$	
	INVESTMENT AGENCY	\$ 7,127.33	\$ 4,253.94	\$ 7,50	7,500.00	\$ 7,000.00	\$ 7,500.00	%00.0
	ACCT SOFTWARE/UPGRADE	\$ 9,494.06	\$ 522.61	\$	10,000,00	\$ 5,400.00	\$ 6,000.00	-40.00%
	AUDIT	\$ 8,400.00	\$ 8,650.00	3/48 \$	8,700.00	\$ 8,650.00	\$ 8,700.00	%00'0
	PAYROLL	\$ 7,171.07	\$ 5,169.74	7,77	7,700.00	\$ 7,700.00	\$ 7,700.00	%00'0
	TOTAL	\$ 115,575.22	\$ 86,550.70	\$ 151,100.00		\$ 145,100.00	\$ 45,600.00	
	PERSONNEL DEVELOPMENT							
CORPORATE	STAFF DUES/CONF	\$ 13,213.11	\$ 4,268.94	\$ 10,00	10,000,00	\$ 7,500.00	\$ 10,000.00	%00.0
	MEMORIAL/RECOG	\$ 419.17	\$ 269.74	3,000	5,000.00	\$ 1,000.00	1,000.00	%00.08-
	IN-SERVICE DAY	\$ 2,391.29		\$		- \$	\$ 2,500.00	
	CONT. ED	\$ 1,459.00	\$ 262.00	\$ 1,50	1,500.00	\$ 500.00	\$ 1,500.00	%00.0
	TRUSTEE DUES/CONF/TRAIN	\$ 996.08	\$ 155.00	\$	3,525.00	\$ 1,500.00	\$ 3,525.00	%00.0
	TOTAL	\$ 18,478.65	\$ 4,955.68	\$ 20,02	20,025.00	\$ 10,500.00	\$ 18,525.00	
	EQUIPMENT							
CORPORATE	POLARIS	\$ 48,430.96	\$ 54,474.35	\$ 53,00	53,000.00	\$ 53,000.00	\$ 53,000.00	%00.0
	ТЕСН	\$29,441.62	\$29,154.72	\$		\$ 50,000.00	\$ 50,000.00	%00.0
	FACILITY	\$9,339.04	\$792.86	\$	10,000,00	\$ 1,000.00	\$ 10,000.00	%00.0
	MINOR EQUIP	\$ 2,590.54	\$ 675.61	\$ 3,5(\$ 3,500.00	\$ 3,500.00	%00:0
	OTHER FAC MAINT/REPAIRS	\$ 17,125.88	\$ 11,655.10	\$ 21,00	21,000.00	\$ 21,000.00	\$ 22,000.00	4.76%
	TOTAL	\$ 106,928.04	\$ 96,752.64	\$ 137,500.00		\$ 128,500.00	\$ 138,500.00	

EXPENSES

FUNDS			,	Actua	Actuals YTD Thru			PRC	PROJECTED ACTUALS		"+/-" From 20 - 21
		AC	ACTUALS 19 - 20	Febru	Februray 28, 2021	BOI	BUDGE1 20 - 21	0/M	W/O AUDIT ADJ 20-21	BUDGEI 21 - 22	Budget
1	LIBRART IVIALERIALS	ų	00 707 701		100 772 003	٠,	00 005 170	Ų	00 000	00 005 085	/0 74 0/
CORPORALE	BOOKS	_	197,407.30		102,720.92	դ -	241,700.00	γ.	200,000.00		-0.41%
	DATABASES	\$	136,588.38	\$	94,779.14	Ş	144,000.00	Ś	144,000.00	1	4.17%
	DOC DELIVERY/ILLS	\$	21,908.58	\$	21,851.84	\$	23,000.00	\$	23,000.00	\$ 24,000.00	4.35%
	AUDIO/VISUAL	\$	142,587.32	\$	79,175.51	\$	160,000.00	\$	137,000.00	\$ 160,000.00	%00.0
	PERIODICALS	\$	46,587.74	\$	40,771.84	\$	43,050.00	\$	43,050.00	\$ 42,850.00	-0.46%
	TOTAL	\$	545,159.40	\$	339,299.25	\$	611,750.00	\$	547,050.00	\$ 617,550.00	
	PROGRAMS										
CORPORATE	LIB-WIDE PROGRAMS	\$	29,370.34	\$	15,248.98	\$	20,000.00	\$	20,000.00	\$ 20,000.00	%00'0
	COMM REL/SUPPLIES	\$	3,944.18	\$	2,303.70	Ş	16,000.00	\$	8,000.00	\$ 16,000.00	%00.0
	TOTAL	\$	33,314.52	\$	17,552,68	\$	36,000.00	\$	28,000.00	\$ 36,000.00	
	RESTRICTED EXPENSES										
CORPORATE	GIFTS	\$	-				\$0.00		\$0.00		
	PER CAPITA GRANT	\$	35,630.00	\$	18,103.65		\$30,000.00	\$	35,630.00	\$ 35,000.00	
	TRANSFER TO SPEC RESRV	\$	300,000.00	\$	200,000.00	\$	300,000.00	\$	300,000.00		
	IMRF	\$	50,000.00	\$	-	\$	50,000.00	\$	-	- \$	
	TOTAL	\$	385,630.00	\$	218,103.65	\$	380,000.00		\$335,630.00	\$35,000.00	
CORPORATE	.02 BLDG/MAINT EXPENSE										
	NETWORK MAINT (.02)	\$	12,621.58								
	MAINT - BLDG STRUCT	\$	9,063.21								
	TOTAL	\$	21,684.79								
CORPORATE	CONTINGENCY	\$	17,850.18			\$	25,000.00	\$	-	\$ 25,000.00	
SPECIAL RESERVE	SPECIAL RESERVE								,		
	CONSULTING	\$	13,390.00	\$	65,132.50	\$	150,000.00	\$	120,000.00		
	FACILITY/CAMPUS		\$232,527.50		\$0.00	\$	150,000.00	\$	-		
	FURNITURE/EQUIP	\$	15,548.00	\$	1	\$	40,000.00	\$	_		
	INTERIOR UPDATES		\$0.00		\$0.00	\$	10,000.00	\$	-		
	SECURITY SYSTEMS		\$0.00		\$34,443.28	\$	180,000.00	\$	40,000.00		
	TOTAL	ب	8,607.84	\$	99,575.78	\$	530,000.00	\$	160,000.00		

BY FUND		Actuals YTD Thru		PROJECTED ACTUALS		"+/-" From 20 - 21
	ACTUALS 19 - 20	Februray 28, 2021	ACTUALS 19 - 20 Februray 28, 2021 BUDGET 20 - 21 W/O AUDIT ADI 20-21	W/O AUDIT ADJ 20-21	BUDGET 21 - 22	Budget
CORPORATE	\$ 4,055,063.16	\$ 2,579,078.29	\$ 4,380,135.00	\$ 4,043,990.00	CORPORATE \$ 4,055,063.16 \$ 2,579,078.29 \$ 4,380,135.00 \$ 4,043,990.00 \$ 3,875,185.00	
IMRF \$	\$ 149,007.14	\$ 105,357.21	\$ 185,000.00	\$ 160,000.00	149,007.14 \$ 105,357.21 \$ 185,000.00 \$ 160,000.00 \$ 157,000.00	
FICA \$	16	\$ 101,207.84	1,464.11 \$ 101,207.84 \$ 173,000.00 \$ 168,000.00 \$	\$ 168,000.00	\$ 175,000.00	
SPECIAL RESERVE	\$ 8,607.84	\$ 99,575.78	8,607.84 \$ 99,575.78 \$ 530,000.00 \$ 160,000.00	\$ 160,000.00		
TOTAL	\$ 4,374,142.25	\$ 2,885,219.12	TOTAL \$ 4,374,142.25 \$ 2,885,219.12 \$ 5,268,135.00 \$ 4,531,990.00	\$ 4,531,990.00		
DTAL FUNDS W/O SPEC RES \$ 4,365,534.41 \$ 2,785,643.34 \$ 4,738,135.00 \$ 4,371,990.00 \$ 4,207,185.00	\$ 4,365,534.41	\$ 2,785,643.34	\$ 4,738,135.00	\$ 4,371,990.00	\$ 4,207,185.00	

FUNDS	REVENUES	Artuals 19 - 20	Actuals YTD Thru February 28,	RIIDGET 20 - 21	PROJECTED ACTUALS W/O AUDIT ADJ 20 - 21	RUDGET 21 - 22	"+/-" From 20 - 21 Budget
CORPORATE	TAX LEVY	\$3,961,076.16	\$3,705,629.37	\$3,710,300.00	\$3,705,629.37	\$ 3,775,885.00	1.77%
	BACK TAXES						
	TIF SURPLUS	\$34,509.98	\$32,563.42	\$35,000.00	\$32,563.42	\$ 30,000.00	-14.29%
	PERS. PROP. REPLACEMNT TAX	\$18,190.09	\$10,503.29	\$12,000.00	\$10,503.29	\$ 10,000.00	-16.67%
	TOTAL TAXES	\$4,013,776.23	\$3,748,696.08	\$3,757,300.00	\$3,748,696.08	\$3,815,885.00	1.56%
	INTEREST EARNED	\$109,357.17	\$35,475.54	\$100,000.00	\$55,000.00	- \$	%00.0
	COUNTY INTEREST						
	UNREALIZED GN/LOSS INVSTMNTS	\$42,693.66	(\$31,350.91)	\$22,000.00	(\$27,000.00)	- \$	
	TOTAL INTEREST	\$152,050.83	\$4,124.63	\$122,000.00	\$28,000.00		
	LOST MATERIALS	\$1,244.72	\$812.37	\$2,000.00	\$1,150.00	\$ 1,500.00	-25.00%
	NON-RES FEES		\$571.53	\$250.00	\$571.00	\$ 500.00	100.00%
	FINES/FEES	\$17,326.49	\$2,398.82	\$35,000.00	\$2,600.00	\$ 3,000.00	-91.43%
	GIFTS UNRESTRICTED						
	OTHER CORP INCOME		\$1,945.38	\$1,000.00	\$2,500.00	\$ 5,000.00	400.00%
	COPIER INCOME	\$942.23	\$1,756.17	\$1,000.00	\$2,750.00	\$ 3,500.00	250.00%
	GIFTS /BOOKS		\$60.00				
	PER CAPITA GRANT	\$35,630.00	\$35,630.00	\$30,000.00	\$35,630.00	\$ 35,000.00	16.67%
	MISC/JURY DUTY						
	TOTAL OTHER INCOME	\$55,143.44	\$43,174.27	\$69,250.00	\$45,201.00	\$48,500.00	-29.96%
	TOTAL CORPORATE FUND	\$4,220,970.50	\$3,795,994.98	\$3,948,550.00	\$3,821,897.08		

FUNDS			Actuals YTD Thru February 28,		PROJECTED ACTUALS W/O AUDIT ADJ 20 -		"+/-" From 20 -
		Actuals 19 - 20	2021	BUDGET 20 - 21	21	BUDGET 21 - 22	21 Budget
IMRF	TAX LEVY	\$51,012.70	\$116,473.47	\$116,150.00	\$116,473.47	\$ 80,800.00	-30.43%
	BACK TAXES						
	PERS. PROP. REPLACEMNT TAX	\$1,049.79	\$606.18	\$800.00	\$606.18	\$ 500.00	-37.50%
	TOTAL TAXES	\$52,062.49	\$117,079.65	\$116,950.00	\$117,079.65	\$81,300.00	-30.48%
	INTEREST EARNED	\$7,553.88	\$1,545.36	\$6,000.00	\$2,400.00		
	COUNTY INTEREST						
	TOTAL INTEREST	\$7,553.88	\$1,545.36	\$6,000.00	\$2,400.00	\$ 2,400.00	
	TOTAL IMRF	\$59,616.37	\$118,625.01	\$122,950.00	\$119,479.65		
FICA	TAX LEVY	\$126,591.57	\$159,518.03	\$159,580.00	\$159,518.03	\$ 169,680.00	6.33%
	BACK TAXES						
	PERS. PROP. REPLACEMNT TAX	\$164.93	\$95.23	\$100.00	\$95.23	\$ 90.00	-10.00%
	TOTAL TAXES	\$126,756.50	\$159,613.26	\$159,680.00	\$159,613.26	\$169,770.00	6.32%
	INTEREST EARNED	\$3,434.75	\$1,051.60	\$3,000.00	\$1,650.00		
	COUNTY INTEREST						
	TOTAL INTEREST	\$3,434.75	\$1,051.60	\$3,000.00	\$1,650.00		
	TOTAL FICA	\$130,191.25	\$160,664.86	\$162,680.00	\$161,263.26		
SPEC. RESERVE	INTEREST EARNED	\$46,913.54	\$19,933.37	\$55,000.00	\$31,000.00		
	RESTR. TRANSFR FROM CORP.	\$300,000.00	\$200,000.00	\$300,000.00	\$300,000.00		
	TOTAL SPECIAL RESERVE	\$346,913.54	\$219,933.37	\$355,000.00	\$331,000.00		

BY FUND	Actuals 19 - 20	Actuals YTD Thru February 28, 2021	BUDGET 20 - 21	PROJECTED ACTUALS W/O AUDIT ADJ 20 - 21	"+/-" From 20 - BUDGET 21 - 22 21 Budget	"+/-" From 20 - 21 Budget
CORPORATE	\$4,220,970.50	\$4,220,970.50 \$3,795,994.98 \$3,948,550.00 \$3,821,897.08	\$3,948,550.00	\$3,821,897.08		
IMRF	\$59,616.37	\$118,625.01	\$122,950.00	\$119,479.65		
FICA	\$130,191.25	\$160,664.86	\$162,680.00	\$161,263.26		
OPERATING TRANSFER IN	\$420,893.19	\$0.00	\$0.00			
SPECIAL RESERVE	\$346,913.54	\$219,933.37	\$355,000.00	\$331,000.00		
TOTAL	\$5,178,584.85	\$4,295,218.22	\$4,589,180.00 \$4,433,639.99	\$4,433,639.99		
TOTAL FUNDS W/O SPEC RES	\$4,831,671.31	\$4,075,284.85	\$4,234,180.00 \$4,102,639.99	\$4,102,639.99		
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POLICY 300 LIBRARY CARDS

All Lisle Library District (LLD) residents may obtain a Library card, regardless of age. The District includes most of Lisle proper, including unincorporated areas. Portions of unincorporated Naperville are also included within the District.

A. District Residents

- 1. Library cards will be issued, without charge, to any person residing within District boundaries.
- 2. Patrons must provide proof of residency for the finalization of card registration and at the time of renewal.
- 3. Patrons may pre-register for a Library card online via the LLD website, however card registrations must be finalized by LLD staff.
- 4. Library cards are valid for two years and are renewable pursuant to proof of District residency and LLD policy.

B. District Minors

- 1. For minors up to the age of eighteen years, a signatory/parent/legal guardian signature is required for Library card registration finalization or for a renewal. The signatory is responsible for all materials checked out on a minor's card.
- For minors, the legally designated primary residence will be used to determine eligibility
 for a library card. Library account correspondence will be sent to this address and all
 materials checked out on the minor's card will be the responsibility of the signatory on
 the card.
- 3. When a minor has multiple residences within the District, and there is an instance of joint custody, the child will only be issued one library card. Parents shall decide which address will be tied to the library card, thus determining that all the Library account correspondence will be sent to this address and the signatory at the address will be responsible for all materials checked out on the minor's card.
- 4. The LLD Director may grant provisional access to minors for a designated period of time due to exceptional familial circumstances, with the understanding that the card signatory is responsible for all materials checked out on a minor's card.

C. Non-Resident Taxpayer

- 1. LLD property owners who reside outside the District are eligible for a non-resident taxpayer Library card with full privileges. This includes multiple, non-resident, owners or those who lease taxable property.
- A current property tax bill must be presented, showing ownership of the parcel of property within the District. Those who lease taxable property must show a copy of the commercial lease.

3. The LLD card is valid for one year from date of issue.

D. Non-Resident Option

- 1. In accordance with 75 ILCS 16/30-55.60, residents unserved by a public library may obtain an LLD card via payment of an annual fee.
- 2. The LLD must be the closest public library to the registrant's principal residence.
- 3. The non-resident fee shall be equitable and proportionate to property taxes paid by District residents. The LLD shall use the "Tax Bill Method" as established by the Illinois State Library [75 ILCS 5/4-7(12) and 16/30-55.60].

75 ILCS 16/30-55.6 Exemption - Any nonresident minor under the age of 18 living in an area of proximity to the Lisle Library District, and whose household falls at or below the U.S. Department of Agriculture's Income Eligibility Guidelines may qualify for a personal Youth Non-Resident Library card at no cost. This card is issued in the same manner as a Youth Resident Library Card, has the permissions of a Youth Resident Library Card, and may be used only by the cardholder. As per the qualifications of this card type, annual income and number of residents per household is part of the application and renewal process.

- 4. Non-resident LLD cards shall be valid for one year from date of issue and shall afford patrons full LLD privileges. Non-resident LLD card-holders may also seek reciprocal card privileges at other public libraries.
- 5. The non-resident annual fee affords LLD cards for all members of the respective household.

E. Responsibilities

- 1. LLD card-holders (signatories) are responsible for all materials checked out on their cards. In the event of loss or damage to LLD material, charges may be added to the patron account.
- 2. If the LLD card is stolen or lost, the patron shall inform the LLD as soon as possible. The LLD will place a "block" on the card that prohibits use until the card is recovered.
- 3. The cost of an LLD replacement card is in accordance with LLD Policy 325, Schedule of Fines and Fees.
- 4. Identification and/or other documentation is required to validate account information or to determine District residency.

Adopted 12/14/87 Revised 11/13/96 Revised 11/13/02 Revised 02/20/12 Revised 07/10/19 Revised 00/00/21

POLICY 300 LIBRARY CARDS

All Lisle Library District (LLD) residents may obtain a Library card, regardless of age. The District includes most of Lisle proper, including unincorporated areas. Portions of unincorporated Naperville are also included within the District.

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- 4. Non-resident LLD cards shall be valid for one year from date of issue and shall afford patrons full LLD privileges. Non-resident LLD card-holders may also seek reciprocal card privileges at other public libraries.
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- 2. If the LLD card is stolen or lost, the patron shall inform the LLD as soon as possible. The LLD will place a "block" on the card that prohibits use until the card is recovered.
- 3. Identification and/or other documentation is required to validate account information or to determine District residency.

Adopted 12/14/87 Revised 11/13/96 Revised 11/13/02 Revised 02/20/12 Revised 07/10/19 Revised 00/00/21

POLICY 670 LIBRARY SECURITY

It is the responsibility of the Library Board to ensure all possible protection for the Library building and Library materials.

The Lisle Library District (LLD) shall make every effort to provide a safe and secure environment for patrons, staff, materials, and resources within the facility and on campus.

A. Alarm Systems

- Therefore, The building LLD facility and campus will shall be protected by commercial fire and burglar alarms security and safety systems that will be linked to the Fire and Police Departments. relevant authorities.
- Also, Library contents will be protected by a Materials Theft Detection System.
 Library Materials are safeguarded by a theft protection system using RFID technology.

B. Security Cameras

- 1. Security cameras are operational 24/7 and are in place to discourage illegal behavior and violations of LLD policy.
- 2. The LLD Administrative Office/IT Manager oversee the security camera system.
- 3. Cameras are in locations to best accomplish the purposes of this policy and may include interior and exterior locations.
- 4. Cameras shall not be in any locations where an individual has a reasonable expectation of privacy such as within restrooms.
- 5. Recorded footage shall solely be for the purposes of enforcing and administering LLD policies or assisting appropriate authorities with such relevant records.
- 6. Recorded footage is a public record and subject to the Local Records Act (50 ILCS 205/1).
- 7. The LLD has signage informing patrons of the existence of a security camera system.

C. Staff

- 1. Applicable staff are responsible for acting as a Person-in-Charge (PIC) or have a job description that focuses on Library safety and security such as the LLD Facility Monitors (FMs).
- 2. PICs and FMs shall address safety and security issues when the Director or Assistant Director are not on premises.
- 3. Staff receive regular training on safety and security matters.
- 4. Administrative staff are responsible for the safekeeping and distribution of LLD keys, codes, and other relevant safety and security devices/systems.
- 5. Applicable staff shall access non-public or locked areas via key or keyless entry

systems.

The Administrative Assistant will be responsible for the distribution of Library keys.

D. Actions

- In matters where patron behavior may cause a safety/security issue, appropriate staff will shall address the matter referencing LLD Policy 610/Patron Code of Conduct.
- 2. In cases where safety/security matters escalate or cannot be effectively managed by staff, proper authorities shall be called.
- 3. Staff shall immediately inform the proper authorities in cases where theft, vandalism, assault, or any other illegal or violent activity occur.
- 4. Law violators shall be prosecuted.

Penalties for theft and defacement of Library materials will be as specified in Ordinance I-1, dated July 15, 1974, and in the Illinois Revised Statutes.

Violators will be prosecuted whenever possible.

Adopted 10/8/90 Revised 2/10/99 Revised 11/13/02 Revised 00/00/21

POLICY 670 LIBRARY SECURITY

The Lisle Library District (LLD) shall make every effort to provide a safe and secure environment for patrons, staff, materials, and resources within the facility and on campus.

A. Alarm Systems

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- 2. Library Materials are safeguarded by a theft protection system using RFID technology.

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POLICY 315 LOAN PERIODS

"Renewable" changed from 2x to 3x

Item	Loan period	Renewable	Item Limit	Hold-able
Books	3 weeks	yes - <mark>3x</mark>	no	yes
Periodicals	3 weeks	yes - <mark>3x</mark>	no	yes
Periodicals – new	non-circulating	N/A	N/A	N/A
Reference items	non-circulating	N/A	N/A	N/A
Interlibrary Loan	varies - set by loaning library	N/A	N/A	N/A
Art prints	3 weeks	yes - <mark>3</mark> x	no	yes
Audio CDs and SMP*	3 weeks	yes - <mark>3</mark> x	no	yes
Video games	1 week	yes - <mark>3</mark> x	5	yes
Video games new	1 week	no	2	no
DVD/BluRay	1 week	yes - <mark>3</mark> x	no	yes
DVD/BluRay – new	2 days	no	2	no
SMP* View	1 week	yes - <mark>3</mark> x	no	yes
Electronic readers	3 weeks	yes -3x	1	yes
Roku	1 week	no	1	yes
Launchpads	1 week	yes - <mark>3</mark> x	5	yes
Youth kits and puzzles	3 weeks	yes - <mark>3</mark> x	no	yes
Literacy DVD player	3 weeks	no	1	yes
Literacy headphones	3 weeks	yes - <mark>3x</mark>	1	no
"Kill-a-watt" meter	1 week	no	1	no

^{*}SMP – Single Media Player

Considerations:

- 1. Items with holds¹ cannot be renewed.
- 2. LLD reserves the right to limit numbers of items and to shorten/lengthen loan periods for seasonal items, special displays, school assignments, and high-demand material.
- 3. Reference items may be loaned at the discretion of the Department Director.

^{1 &}quot;Holds" are items placed on reserve by another patron.

POLICY 315 LOAN PERIODS

Item	Loan period	Renewable	Item Limit	Hold-able
Books	3 weeks	yes -3x	no	yes
Periodicals	3 weeks	yes -3x	no	yes
Periodicals – new	non-circulating	N/A	N/A	N/A
Reference items	non-circulating	N/A	N/A	N/A
Interlibrary Loan	varies - set by loaning library	N/A	N/A	N/A
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POLICY 902 (NEW) LIBRARY SERVICE AND THE AMERICANS WITH DISABILITIES ACT (ADA)

The Lisle Library District (LLD) shall act in accordance with the Americans with Disabilities Act (ADA) of 1990 by providing policies, procedures, and accommodations to aim to meet the needs of patrons with a broad range of disabilities including sensory, learning, and mobility disabilities.

A. Facilities

The LLD strives to provide patrons a *Universal Design* experience. The LLD shall address structural and architectural barriers that prevent patrons from enjoying library programs, services, and activities.

- 1. Reasonable structural accommodations include: accessible parking, clear paths of travel to and throughout the facility, automatic doors, handrails, ramps, elevators, accessible public service desks, restrooms, and drinking fountains.
- 2. Signs shall be easily visible with appropriate font size, contrast, and finish. Braille may be used on specific signage.

B. Meetings

All LLD public meetings are subject to the requirements of the ADA. Correspondingly, outside groups who utilize the Library meeting rooms shall comply with the ADA (See LLD Policy 650/H).

- 1. Any person who has a disability requiring accommodations to participate in a public meeting shall contact the LLD during regular business hours, at least 48 hours before the meeting.
- 2. Requests for a qualified interpreter for an LLD-sponsored meeting require three working days advance notice.

C. Collection

Library materials shall be made available in a variety of formats such as large print, audio, and video.

- 1. The LLD collection shall contain materials with accurate and up-to-date information on disability issues and services for people with disabilities and their families.
- 2. The LLD provides assistive technology to aid in the use of the LLD collection and resources. Examples of such auxiliary devices include illuminated magnifiers, a low-vision reader, large print keyboards, trackball computer mouse, and high-definition monitors.

- 3. The LLD provides information about the Illinois Talking Book and Braille Service (TBBS) on its website. The TBBS acts as a liaison with the Library of Congress's National Library Service for the Blind and Physically Handicapped Print Disabled program. For more information on these programs, please visit ill bph.org.
- 4. The LLD website serves as the platform for digital resources and provides important information for the public. Websites are inherently dynamic and staff shall strive to maintain an accessible website with effective navigation, page arrangement, appropriate colors/contrasts, font size, links, and images.

D. Partnerships

The LLD shall work with local agencies and organizations to meet the needs of people within the community who have disabilities.

E. Service Animals

The LLD complies with the Service Animal Access Act (SAAC, 720 ILCS 5/48-8).

- 1. Service animals must be under the control of a handler.
- 2. If a service animal behaves unacceptably, staff may ask the patron and animal to leave the premises (See LLD Policy 610/12).

F. Employment

The LLD does not discriminate on the basis of disability in its hiring or employment practices and complies with the U.S. Equal Employment Opportunity Commission (EEOC) under Title I of the Americans with Disabilities Act (ADA) of 1990.

- 1. LLD staff are informed about accessibility issues, assistive technology, the needs of people with disabilities, and laws applicable to the rights of people with disabilities as they impact public services.
- 2. The LLD provides training opportunities in order to educate and sensitize staff to issues affecting people with disabilities and to teach effective techniques for providing services for these users.

G. ADA Grievances

Patrons who wish to file a complaint alleging discrimination on the basis of disability in the provision of Library services, activities, or programs shall inform the Library Director.

- 1. If possible, the complaint should be in writing and contain information about the alleged discrimination. Include name, address, phone number, email of complainant and location, date, and description of the issue. Accommodations shall be made if complaint cannot be made in writing.
- 2. Complaints should be submitted by the complainant and/or their designee as soon as possible but no later than 60 calendar days after the alleged violation.

- 3. The Director shall, to the best of her/his ability, address the complainant within 48 hours of receipt of the complaint. Should the complainant not be satisfied with the result of the Director communication, the complainant may choose to contact the LLD Board President.
- 4. The LLD shall make all reasonable accommodations to ensure that people with disabilities have an equal opportunity to enjoy library programs, services, and activities. The ADA does not require the Library to take any action that would fundamentally alter the nature of its services, activities, or programs, or impose an undue financial or administrative burden.



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POLICY 430 (NEW) EQUITY, DIVERSITY, & INCLUSION

The Lisle Library District (LLD) supports and promotes equitable access to services, programs, and resources for all patrons and fosters an inclusive environment where diverse voices are welcome. The LLD denounces prejudicial behavior, stereotyping, and discrimination against individuals and groups on the basis of race, age, sex, sexual orientation, gender identity, creed, color, religion, socio-economic background, or disability.

A. Definitions

- 1. Equity refers to fairness and social justice; treating people equitably while recognizing that accommodations or needs may differ from person to person.
- 2. *Diversity* relates to race, age, sex, sexual orientation, gender identity, creed, color, religion, socio-economic background, or disability.
- 3. Inclusion refers to the act of making people feel welcome and valued.

B. Collection and Facility Provisions

- 1. The LLD shall provide physical materials and digital content that meets the educational, informational, and recreational needs of a diverse community.
- 2. The LLD shall apply Universal Design concepts within facility projects whenever feasible.
- 3. Library materials, **displays**, and information shall represent a variety of viewpoints on current and historical issues.
- 4. Diverse authors, directors/content creators, musicians, and artists shall be represented within the LLD collection.
- 5. Programs, resources, and materials shall reflect a diversity of genres, ideas, and subjects.

C. Partnerships

The LLD shall work with relevant local agencies and organizations to meet the diverse needs of people within the community.

D. Staffing

- 1. The LLD is an equal opportunity employer (See LLD Policy 850/Employee Handbook/Equal Employment Opportunity Policy).
- 2. The LLD maintains hiring practices to employ and retain a diverse team who are reflective of and relevant to the community.
- 3. The LLD takes an inclusive approach to staff training that promotes awareness of and sensitivity to diversity matters.

E. Discrimination Grievances

- 1. Patrons who wish to file a complaint alleging discrimination on the basis of race, age, sex, sexual orientation, gender identity, creed, color, religion, or disability in the provision of Library services, activities, or programs shall inform the Library Director.
- 2. If possible, the complaint should be in writing and contain information about the alleged discrimination. Include name, address, phone number, email of complainant and location, date, and description of the issue. Accommodations shall be made if complaint cannot be made in writing.
- 3. Complaints should be submitted by the complainant and/or their designee as soon as possible but no later than 60 calendar days after the alleged violation.
- 4. The Director shall, to the best of her/his ability, address the complainant within 48 hours of receipt of the complaint. Should the complainant not be satisfied with the result of the Director communication, the complainant may choose to contact the LLD Board President.

Adopted 00/00/21

POLICY 430 EQUITY, DIVERSITY, & INCLUSION

The Lisle Library District (LLD) supports and promotes equitable access to services, programs, and resources for all patrons and fosters an inclusive environment where diverse voices are welcome. The LLD denounces prejudicial behavior, stereotyping, and discrimination against individuals and groups on the basis of race, age, sex, sexual orientation, gender identity, creed, color, religion, socio-economic background, or disability.

A. Definitions

- 1. Equity refers to fairness and social justice; treating people equitably while recognizing that accommodations or needs may differ from person to person.
- 2. *Diversity* relates to race, age, sex, sexual orientation, gender identity, creed, color, religion, socio-economic background, or disability.
- 3. Inclusion refers to the act of making people feel welcome and valued.

B. Collection and Facility Provisions

- 1. The LLD shall provide physical materials and digital content that meets the educational, informational, and recreational needs of a diverse community.
- 2. The LLD shall apply Universal Design concepts within facility projects whenever feasible.
- 3. Library materials, displays, and information shall represent a variety of viewpoints on current and historical issues.
- 4. Diverse authors, directors/content creators, musicians, and artists shall be represented within the LLD collection.
- 5. Programs, resources, and materials shall reflect a diversity of genres, ideas, and subjects.

C. Partnerships

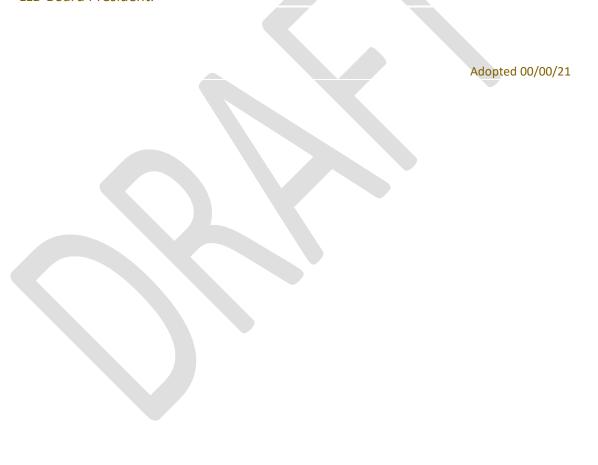
The LLD shall work with relevant local agencies and organizations to meet the diverse needs of people within the community.

D. Staffing

- 1. The LLD is an equal opportunity employer (See LLD Policy 850/Employee Handbook/Equal Employment Opportunity Policy).
- 2. The LLD maintains hiring practices to employ and retain a diverse team who are reflective of and relevant to the community.
- 3. The LLD takes an inclusive approach to staff training that promotes awareness of and sensitivity to diversity matters.

E. Discrimination Grievances

- 1. Patrons who wish to file a complaint alleging discrimination on the basis of race, age, sex, sexual orientation, gender identity, creed, color, religion, or disability in the provision of Library services, activities, or programs shall inform the Library Director.
- 2. If possible, the complaint should be in writing and contain information about the alleged discrimination. Include name, address, phone number, email of complainant and location, date, and description of the issue. Accommodations shall be made if complaint cannot be made in writing.
- 3. Complaints should be submitted by the complainant and/or their designee as soon as possible but no later than 60 calendar days after the alleged violation.
- 4. The Director shall, to the best of her/his ability, address the complainant within 48 hours of receipt of the complaint. Should the complainant not be satisfied with the result of the Director communication, the complainant may choose to contact the LLD Board President.



POLICY 665 (NEW) RECORDINGS: PHOTOGRAPHY, AUDIO, & VIDEO AT THE LLD

The Lisle Library District (LLD) is committed to maintaining an environment that provides access to information and resources, encourages creativity, and that protects an individual's right to free speech while also recognizing the privacy interests of patrons and staff.

A. Interior

- 1. Recording in public areas within the facility for personal, non-commercial use is permitted provided no tripods, lights, or other specialized equipment is used (Related: LLD Policy 610/16).
- 2. Recording within areas where there is a reasonable expectation of privacy, such as in restrooms, is prohibited.
- 3. Recording in staff-only areas is prohibited.
- 4. Persons taking photographs or audio/video recordings shall not compromise a patron's or employee's right to privacy. The LLD abides by the Illinois Library Records Confidentiality Act (75 ILCS 70/) and has implemented policies that support reasonable patron privacy assurances (See LLD Policies: 910 & 610).
- 5. Persons taking photographs or audio/video recordings shall not block aisles, walkways, stairwells, doors, or exits when performing these activities.

B. Exterior

- 1. Recording outside of the building on the LLD campus for personal, non-commercial use is permitted (Related: LLD Policy 610/16).
- 6. Persons taking photographs or audio/video recordings shall not compromise a patron's or employee's right to privacy.
- 2. Outdoor photography or audio/videography may not impede the ingress or egress of patrons/staff to or from the building or hinder those entering or exiting the parking lots.

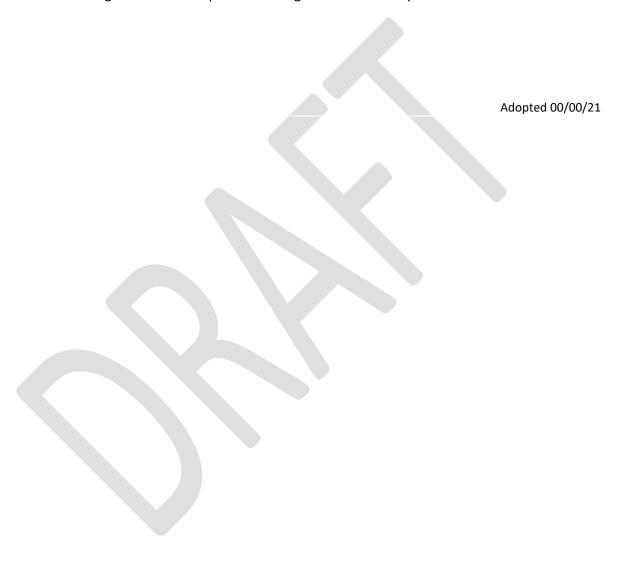
C. Patron Obligations

- 1. Patrons taking photographs or audio/video recordings are solely responsible for obtaining consent or other permissions when recording copyrighted materials.
- 2. Patrons taking photographs or audio/video recordings are solely liable for any injuries to persons or property that result from their recording activities on LLD property.

D. LLD Recordings

- 1. The LLD may record events within the building, on the campus, or at an outreach.
 - a. By participating in LLD-sponsored events, participants consent to being recorded.
 - b. Signage regarding the recording of programs shall be publicly posted within the building.
 - c. Images/recordings may be used in LLD newsletters and other like communications, on the website, or on social media.
 - d. The LLD will not name persons without their permission, or in the case of minors, without parental consent.

- e. If an event participant does not wish to be recorded, patrons must alert LLD staff. All efforts shall be made to not include participants who do not wish to be part of an event recording.
- 2. LLD Board of Trustee meetings subject to the Illinois Open Meetings Act shall be recorded in accordance with LLD Policy 906/Recording of LLD Board of Trustee Meetings.
 - a. Pursuant to Section 120/2.05 of the Illinois Open Meetings Act (5 ILCS 120/1 et seq.), any person may record the proceedings of the LLD Board of Trustees.
 - b. Recordings shall not disrupt the meeting or create a safety hazard.



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Lisle Library offers program on Morningstar Online



The Lisle Library District will teach you how to use Morningstar Online.

Submitted by Nigel Jackson

Updated 2/18/2021 10:23 PM

The Lisle Library District will teach you how to use Morningstar Online.

On Feb. 23 at 10 a.m., learn how to navigate Morningstar Online, an all-inclusive investment research tool.

The virtual program will show you how to use Morningstar to analyze more than 15,000 international and domestic stocks, use its Portfolio X-Ray feature, and more!

To sign up, click: https://bit.ly/3atPahj (https://bit.ly/3atPahj)

APPROVED

LISLE LIBRARY DISTRICT PERSONNEL & POLICY COMMITTEE MEETING November 11, 2020 - 7:00 p.m.

1. Roll call

Present:

Emily Swistak - Secretary | Chair (via GoToWebinar)
Marjorie Bartelli - Vice President (via GoToWebinar)
Thomas Duffy - Trustee (via GoToWebinar)
Tatiana Weinstein - Director/Ex-officio
Beth McQuillan - Assistant Director/Ex-officio

Absent:

Thomas Hummel - President

Also Present:

Chris Knight - Recording Secretary

- 2. Opportunity for visitors to speak None
- Approve Minutes of the August 5, 2020 Personnel-Policy Committee Meeting
 MOTION: Vice President Bartelli moved to approve the minutes of the August 5, 2020
 Personnel-Policy Committee Meeting. Trustee Duffy seconded.
 Roll Call Vote All Aye. The motion passed.
- 4. LLD Public Health Response Policy 606 (supplements) Draft Discussion

Director Weinstein provided an overview of the policy draft. Director Weinstein asked Committee members if they agreed with the attorney's recommendation to keep the policy more broad and detailing the administrative measures separately. The Committee agreed.

Secretary Swistak recommended edits regarding acronyms and formatting. Director Weinstein asked Committee members if they agreed with other edits in red. Members agreed. Director Weinstein provided an overview of the administrative measures and stated the document would be accessible to staff. Secretary Swistak stated that she appreciated the work on the drafts. Committee members recommended more edits and discussed the legal terminology. Trustee Duffy asked about situations involving children with special needs and wondered if the legislation covered those conditions. Director Weinstein suggested an edit and stated that she would connect with HR Source or the LLD attorney to determine if additional language was needed.

Vice President Bartelli asked why the LLD doesn't simply use the FFCRA as-is. Director Weinstein stated that the attorney recommended to have something specific for the LLD so that employees understand that the LLD supports the Act. Committee members recommended additional edits. Secretary Swistak asked Committee members if they agreed to bring the policy to the full Board. The Committee agreed.

Secretary Swistak stated that she would connect with Director Weinstein to determine the next Committee meeting date.

•	Adjourn MOTION: Trustee Duffy moved to adjourn the meeting. Vice President Bartelli seconded. Roll Call Vote - All Aye
	The meeting adjourned at 7:38 p.m.
	Recorded by:
	Chris Knight, Recording Secretary
	Approved by the Personnel & Policy Committee on March 8, 2021. Approved by
	Emily Swistak, Committee Chair